

FISCAL YEAR **2018**

*White Earth Band of Ojibwe
State of the Nation Report*



WHITE EARTH RESERVATION

where opportunities become success stories



A great leader gone too soon...

Terrence “Terry” Tibbetts, Chairman of White Earth Reservation, left this world on March 17, 2019. Terry was an exceptional man who bestowed confidence in his people and the change they wished to see in the world. Terry had such a deep passion for White Earth Reservation and devoted his life to making positive impacts in the communities he served while in Public Works and as an elected official. While Terry’s passing causes great grief amongst many, his legacy is what will live on for future generations.

During White Earth Reservation’s State of the Nation, the State of Minnesota will proclaim April 4, 2019 as “Terrence Tibbetts Day.” It is moments like these that Terry’s memory will live on through our hearts and through his devotion for education for all children, a strong cultural and traditional lifestyle, economic independence, and through his profound leadership that has created numerous avenues for growth and prosperity for White Earth Reservation.

While preparing for our 2019 State of the Nation, Terry was adamant that we speak about the partnerships White Earth has created with our delegates and to recognize all of our programs who have achieved great success this fiscal year. One of the most special things about Terry was his encouragement of those around him to seek out opportunities for growth and success while assisting you along the way. This is why Terry had such meaningful friendships with those across the reservation and nationwide. Terry believed in White Earth’s vision and helped other see it too.

The White Earth Reservation Business Committee, the White Earth Reservation, and numerous family and friends are at a loss without our leader. We are deeply saddened, but we will move forward. As Terry would say, “our work here is not complete.” White Earth will take the skills Terry has taught us and we will push forward with a vision of purpose and hope. A purpose to enrich our lives with our traditional values and hope for our future generations.

–The White Earth Reservation Business Committee

Terry’s Obituary

Terrance Dennis Tibbetts was born September 24, 1958, in White Earth, MN, the son of Burnham “BL” and Marian “Babe” (Sargent) Tibbetts. His given name is Nii-Gah-Nii-Mosay, which means “Walks First”. Terry was a lifelong resident of Naytahwaush. He attended Naytahwaush Elementary School and Mahnomen High School. On January 6, 1979, Terry was united in marriage to Carol Warren. The couple made their home in Naytahwaush where they raised their family of seven children.

Terry’s career with the White Earth Tribe spanned 35+ years. He began as a public works employee and worked his way up. Following 22 years of dedicated service to public works, Terry was elected as the District II Representative in 2006 and served in that position until 2014. He was then elected Chairman of the White Earth Nation in 2016 and led the largest tribe in Minnesota. He represented all three districts on the reservation and all White Earth enrollees off the reservation.

Hunting, fishing, walking in the woods and being in the great outdoors were all things Terry enjoyed. He also liked attending and participating at pow wows, traveling, visiting and meeting new people. Terry’s greatest love was always his family, especially his wife and grandchildren. However, his passion was serving the people of the White Earth Nation. He was a member of the Community Council and spent many hours helping with the success of the Harvest Festival held each fall in Naytahwaush. Terry was also a founding member of the Naytahwaush Community Charter School, caring immensely about our youth and their future and education. Although, gone to soon from this world, Terry will live on in the hearts of all who knew and loved him.



White Earth Reservation Business Committee



Eugene "Umsy" Tibbetts
Vice Chairman



Leonard Alan Roy
Secretary/Treasurer



Raymond Auginaush, Sr.
District I Representative



Kathy Goodwin
District II Representative

Directors

Randy Goodwin
Executive Director

Joan LaVoy
Chief Operating Officer

Ben Bement
Human Services

Patricia Butler
Health

David DeGroat
Judicial; Chief Judge

Michael Bowman, Sr.
Interim Public Works

Mike LaRoque
Public Safety

Veronica Newcomer
Judicial; Lead Attorney

Barb Fabre
Interim Education

Scott Omlid
Finance

Lori Thompson
Judicial; Court Administrator

Vacant
Economic Development

Steven Howard
Housing

Jessica Tolifson
Interim White Earth Enterprises

Karl Biederman
IT

Christie Haverkamp
Compliance

Clinton Alexander
Behavioral Health; Acting Director

Monica Hedstrom
Natural Resources

Nakoa Graff
Human Resources

Vision: The White Reservation Earth Business Committee will be a proactive organization that makes sound decisions promoting mino-bimaadiziwin (The Good Life). The White Earth Nation will be a safe place where all people have access to quality employment, housing, education, health and human services. While we protect our inherent right to self-governance and identity, we are a community of respect where cultural, historical and environmental assets are treasured and conserved for future generations.



HISTORY

Anishinaabe and Giizhik (Cedar) Giizhik Zagaswe”idiwag (Cedar Ceremony)

The story of where the Cedar Ceremony originated from is a very old story. We are not sure how old this story is, but we can make a guess that this was around the first flood, close to the creation story. This was when we Anishinaabe were all still living near the East Coast.

It is said at one point in time, the Anishinaabe were having a very hard time. There was this young boy, about 10 years old, who decided to fast for the well-being of the Anishinaabeg people. This was not a common practice and everyone discouraged him from this saying he was too young. However, the little boy was determined as he knew within his heart that this needed to be done for the Anishinaabeg. It doesn't say how long he fasted, but he did. When he came back from his fast he had been given spiritual gifts for all Anishinaabeg to use. One of the gifts was guidance for a relationship with one of the strongest medicines, cedar. Cedar is alive, responsive, and conscious. From that young boy's and the Creator's love for us, we have many gifts and ceremonies with sacred cedar.

Cedar is a natural anti-bacterial agent. As such, it can be simmered, or used as smudge to clean the air to prevent sickness. We drink it to heal our bodies when sick. The cedar bath has been with the Anishinaabe for generations to purify us physically, emotionally, mentally, and spiritually. The Cedar Ceremony used by White Earth comes directly from the Midewiwin to ease grief and for healing; this is a very powerful way to heal from generational trauma.

The Cultural Division has been making sure that all individuals have access to original teaching and ceremonies; we are creating a path in order to move forward in a positive way. The Culture Division ensures that as a tribal community we are keeping our original instructions gifted from the Creator. For many years we have not had the pleasure of learning or the opportunity of participating in our ceremonies. However, we have experienced a shift where we can offer our traditional ways of being, healing, and understanding again. The Cultural Division's plan is to keep moving forward in a good way by continuing to offer several types of healing ceremonies and teachings; Naming Ceremony, Sweat Lodge Ceremony, sweat lodge teachings, talking circles, fasting camps, and teachings on traditional medicines.

We have been offering the Cedar Ceremony to tribal members in several communities here on White Earth Reservation. In addition, we have brought the Cedar Ceremony to tribal members in Bemidji, Duluth, and Minneapolis. Turnout is always high with a minimum of 60 and sometimes as many as 90 individuals attending one Cedar Ceremony. Cedar Ceremony is only one ceremony that can heal from all types of trauma. The Cultural Division will continue to offer these ceremonies to all that wish to heal. We look forward to seeing you at the next Cedar Ceremony.

Miigwech!

White Earth Reservation Business Committee
Cultural Division

White Earth Hosts Minn. Senate Investment Committee

In 2017, the White Earth Reservation Business Committee purchased the Strawberry Lake Christian Retreat in rural White Earth with the intention to make it an opiate treatment facility. White Earth recently welcomed members of the Minnesota Senate Investment Committee to tour the facility. White Earth is requesting money to help with renovations.



White Earth RBC Welcomes U.S. Senator Amy Klobuchar

The White Earth Reservation Business Committee and key staff members welcomed Minnesota U.S. Senator Amy Klobuchar on Aug. 11 at the government Center. The main topic of conversation was the opioid epidemic and its impact on White Earth Reservation. From left are District II Representative Kathy Goodwin, Senator Amy Klobuchar and White Earth Chairman Terry Tibbetts.



HUD Grant Money Targets Youth Homelessness

White Earth Reservation Business Committee accepts a Youth Homelessness Demonstration Grant check for \$1,405,047 from the U.S. Department of Housing and Urban Development on July 27. The money will be used to target youth homelessness by White Earth, Red Lake, and Leech Lake Reservations. Giwanikimin Supportive Housing Case Manager Melissa Keezer sits on the Northwest Minnesota Continuum of Care Council, which will make decisions on how the \$1.41 million in Youth Homelessness HUD grant funds will be used.



Drug Court Receives Final Approval From Minn. Judicial Council

After months of planning by justice system and tribal officials, a proposal to establish a joint White Earth Nation-Mahnomen County drug court program has received final approval from the Minnesota Judicial Council, the policymaking body of the Minnesota Judicial Branch. This new drug court program represents a partnership between state, local, and tribal governments aimed at reducing drug abuse throughout Mahnomen County and the greater White Earth Nation tribal lands.

The program, officially called the White Earth Tribal and Mahnomen County Healing to Wellness Drug Court, targets high-risk, high-need felony offenders whose substance abuse problems caused or contributed to their current involvement with the criminal justice system. Through the program, district court and tribal judges work closely with prosecutors, public defenders, probation officers, social workers, and other justice system partners to develop a strategy that will pressure an offender into completing a treatment program and abstaining from repeating the behaviors that brought them to court. The ultimate goal is address the underlying addiction that resulted in the offender's criminal offense, and have them leave the program sober, law-abiding, and with a stable living situation.

GOVERNMENT

White Earth Receives Grant to Address Opioid Overdose

The U.S. Department of Health and Human Services has awarded White Earth Reservation Business Council a four-year grant to enhance efforts of the White Earth Drug Task Force's Overdose Response Committee to address opioid misuse and overdose. The Substance Abuse and Mental Health Services Administration (SAMHSA) and Center for Substance Abuse Prevention (CSAP) will provide funding as part of the Comprehensive Addiction and Recovery Act to train and equip first responders and other key community sectors with naloxone for treatment of known or suspected opioid overdose and to develop processes and protocols that support appropriate treatment and recovery services for individuals receiving opioid overdose reversal drugs.

White Earth Reservation Business Committee Voices Opposition to Line 3

The White Earth Reservation Business Committee continues to strongly oppose Enbridge's proposed Line 3 replacement project. Clearly, any benefit the pipeline will provide for its Canadian owners is outweighed by the risks the tar sands pipeline will present to the residents, the environment, the waters, the wild rice, and many other things that we value.

The Line 3 preferred route travels through the 1855 Treaty Ceded territory and puts at risk sacred wild rice lakes and rice beds, along with an area where Native American rights to hunt, fish, and gather continue to remain intact. This decision was made without the Minnesota Department of Commerce properly consulting with the impacted tribal nations.

White Earth Reservation Business Committee Commitment to Ojibwe Language

In 2010, the White Earth Reservation Business Committee (RBC) declared Ojibwe as the official language. At a quarterly meeting held Sept. 6, the RBC reaffirmed its commitment to language revitalization on the reservation. A task force will be created to develop a strategy which will include an immersion school to increase Ojibwe proficiency skills in tribal youth.

White Earth RBC Passes Balanced budget for FY 2019

During a special meeting held Sept. 24, the White Earth Reservation Business Committee (RBC) passed a balanced budget for Fiscal Year (FY) 2019. After four years of deficit spending by the previous administration, strategic decisions have been made to balance a \$12 million general fund budget deficit. Major costs under prior leadership with long-term impacts included \$26 million invested in marginal gaming ventures. These investments have impacted tribal programs and services now and into the future. The current RBC members, Terrence Tibbetts, Leonard Alan Roy, Eugene Tibbetts, Kathy Goodwin, and Raymond Auginaush, were involved in the current budget process and voted 4-0 to approve the FY19 general fund budget.

The approved budget of \$20,414,284 supports multiple programs and initiatives, which include the Elderly Nutrition and Assistance Programs, Cultural Programs, Pow Wows, Boys, Girls Clubs, and Public Safety among others. Key staff worked diligently to identify areas where reductions could be made. At the discretion of division directors, cuts as high as 40 percent were made to individual program budgets, which resulted in lay-offs, transfers, and employees that had work hours reduced. Considerable cuts were made to line-items, with minimal impact on services to White Earth members. To re-balance tribal needs and the general fund, two additional grant writers will be hired. The Business Committee will engage heavily at the federal and state levels, as well as with non-profits and foundations to secure funding and free-up general fund resources.

The FY19 budget includes a set-aside of \$250,000 for government program audits. A set-aside for the Other Governmental Project has been proposed to include investigations of expenditures related to the Star Lake and Bagley Casino ventures. As of the quarter 3 financial report delivered at the Sept. 6 Quarterly Meeting, the RBC had \$1.5 million in general fund cash.



COMMUNITY

WE Family Office in Cass Lake Hosts Community Meal

The NEWE Family Office in Cass Lake, Minn., hosted another successful holiday community meal with more than 375 meals served. We had a raffle of rice and a gift card donated by the tribal council, which was won by Julietta Greyhawk. We had a visit from Santa and he had gifts for all the kids.



Natural Resources Releasing Sturgeon

White Earth Natural Resources released 1,000 eight-inch sturgeon in White Earth Lake and 1,000 eight-inch sturgeon in Round Lake. White Earth has a 20-year management strategy in coordination with the United States Fish and Wildlife Service (USFWS) and Rainy River First Nations (Canada). White Earth is currently in the 18th year.



White Earth Enrollees Win Canoes at Annual Drawing

The Annual Tribal Canoe Drawing was held June 6 at the Shooting Star Casino. Five lucky tribal members walked away with a 17-foot Osagian Canoe with paddles. From left are Ronald Fairbanks, Norma (Jean) Bakka, Diane Madigan, Jessica Frederick, and Nicole LaFrinier. The Shooting Star donated the canoes and the White Earth Reservation Business Committee and the White Earth Natural Resources Department sponsored the event.



Festival for Fathers & Families

Many thanks to all that helped with the annual Festival for Fathers & Families event held March 31 at the Shooting Star Casino Event Center. There are so many of you that supported our children and families at the festival; the committee is truly appreciative. Festival for Fathers & Families had more than 1,000 people who attended the event. They were able to visit more than 50 vendor tables which were comprised of White Earth Reservation Business Committee programs and outside community member booths.



Annual Spring Pet Clinic Sees More Than 460 Reservation Animals

This year's annual spring pet clinic for the White Earth Reservation was a great success with two locations this past year. The first was at the Naytahwaush Sports Complex and the second at the Rice Lake Community Center. There was a combined total of 462 animals (cats and dogs) treated this year. More than 220 pets were treated at the Naytahwaush Sports Complex, consisting of 26 spays, 29 neuters, and 183 rabies vaccines given. More than 240 pets were seen at the Rice Lake Community Center consisting of 54 surgeries and 188 wellness/physicals. Please continue to help keep pet populations under control and diseases at bay by utilizing the White Earth Pet Clinic yearly.

White Earth Community Farmers' Market Annual White Earth Parade

The White Earth Community Farmers' Market will be opening late spring of 2019 on Thursdays from 3-6 p.m. on Main Street in Mahnomen. They offer locally grown produce, baked goods, and crafts. The market is a collaboration between White Earth Public Health, MC4QL Project, city of Mahnomen, and the White Earth Tribal and Community College Extension Program.

The annual White Earth Substance Abuse Sobriety Parade was held June 6 in White Earth Village. Twenty-four floats participated in the popular event. The top three floats were: 1. Acute Care, 2. White Earth Police Department, and 3. Mental Health. After the parade, more than 750 people were treated to a picnic-style lunch and door prizes outside the White Earth Community Center.



Serving Up a Meal at Summer Picnic in Minneapolis

Volunteers served up a delicious meal for White Earth enrollees, family, and friends at the 2018 Annual Summer Picnic held July 21 at Waubun Park in Minneapolis. The White Earth Urban Community Council hosted the event and the White Earth Urban Liaison office assisted.

Breastfeeding Walk

The White Earth WIC and LIFE program held a Breastfeeding Walk on Aug. 16 in Naytahwaush as part of the Breastfeeding Awareness Month. The breastfeeding walk was held for local moms and community members to show mothers their support they have in their breastfeeding journey.

150th Annual White Earth Celebration Pow Wow

More than 800 registered dancers attended the 150th Annual White Earth Reservation Celebration and Pow Wow held June 9-11.

2017/2018 royalty are:

- » Sonoma Hanks (Jr. Princess) | Joseph Harper, Jr. (Jr. Brave)
- » Sophie Rojas (Sr. Princess) | Dominic Bellanger (Sr. Brave)



White Earth Reservation Pow Wows

- » Honoring Our Mothers Pow Wow - Mahnomen
- » Harvest Fest Pow Wow - Naytahwaush
- » Rice Lake Memorial Day Pow Wow - Rice Lake
- » Pine Point School Pow Wow - Pine Point
- » Circle of Life Pow Wow - White Earth
- » Annual White Earth Celebration and Pow Wow - White Earth
- » Naytahwaush Community Charter Schools - Naytahwaush
- » Mahnomen Public Schools Pow Wow - Mahnomen
- » Shooting Star Contest Pow Wow - Mahnomen
- » New Year's Eve Pow Wow - Mahnomen
- » Pine Point Pow Wow - Pine Point
- » Head Start Pow Wow - Rice Lake



POW WOW



WE Veterans Association Names Newly Elected Officers

The White Earth Veterans Association Honor Guard recently held an election to select the following officers for their organization: Bob Pawlitschek - Commander, Everette Goodwin III - Vice Commander, Sherald Hanks - Treasurer, Tom Spry - Secretary, Louis Stuvland - Sergeant at Arms, Sherald Hanks and Dana Harington - shared Chaplin, Don York - Quartermaster, Sherald Hanks - Ceremonial Commander, and Milton LaDoux - Historian.



White Earth Veterans Association Honor Guard members in front row from left: Peter Thompson - Army, Ray Auginaush - Army, Alan Roy - active Army Reserve, and Sherald Hanks - Army. Back row from left: Bob Pawlitschek - Army, Steve Anderson - retired Army, Don York - Air Force, Dean Johnson - Army, Louis "Skip" Stuvland - Air Force, Everette "Biscuit" Goodwin III - Navy, Gordon Boswell - Marines, Milton LaDoux - Army, Tom Spry - Army, Bruce Goodwin - Navy, and Dana Harington - retired Army. Members not pictured: Pete Domagalla - Army, Robert Durant - Army, Bill Brown - Army, Tim St. Clair - Army, Travis Roy - Army, Bill Trautner - Army, and Curt Pawlitschek - Air Force.

The White Earth Nation Veterans' Powwow

The White Earth Veterans' Pow Wow was held Nov. 4-5 at the Shooting Star Casino in Mahanomen. The MC was Murphy Thomas and the Spiritual Advisor was Ricky White. Lucas Hisgun was the Arena Director and the Host Drum was Song Warrior and Co-Host Drum was Smokey Hill.



White Earth Honor Guard Remembers:

Ervin "Porky" Thompson
David Soyring
Steven "Bill" Smith
Robert Nickaboine
Lyle Warren
Alvin Hill
Melvin Manypenny
Earl Erion
Daniel Goodwin

Richard "Dick" Roy
Ervin "Sandy" Goodwin Sr.
Richard "Dick" LaVoy
Michael Mehr
Floyd DeGroat
Robert Stevens
Oscar "Sunfish" Oppegard
Kenneth "Babe" Jackson



White Earth Reservation Elder Wellness Program

Gaawaabaabaganikaak ogikaag minwanjige!
“White Earth Elder Eating Good!”

The White Earth Reservation Elderly Wellness Program (EWP) is for elders 55+ and is funded through the White Earth Tribal Health Division. EWP’s mission is to promote better health by providing accurate and culturally sensitive nutrition, physical fitness, and health information with a focus on those with the greatest need.

Here are some services offered to elders:

- » Congregate meals
- » Home delivered meals
- » Nutrition education
- » Nutrition counseling
- » Information and referral services
- » Social events
- » Employment opportunities
- » Exercise sessions
- » Transportation

* *Elder meals:* EWP serves meals to elders every week day at designated EWP sites. Meals are free for elders 55+ and their spouses with a suggested elder donation of \$4; anyone else can purchase a meal for \$6. Lunch is usually served from 11:30am–12:30pm.

* *Home delivery:* If an elder is in need of a home delivered meal, they will receive an assessment by the White Earth Home Health Agency or the Long Term Care team to determine eligibility. Elders who are eligible for home delivered meals are:

- » Homebound without transportation or a caretaker to prepare nutritious meals for them
- » Must have a medical condition that makes them unable to attend a Congregate dining site
- » Residing within our service area

Elderly Wellness Program Contact Information

ELBOW LAKE: Pat Kubat, Site Controller
Phone: 218-734-2315
E-mail: Patricia.Kubat@whiteearth-nsn.gov

Office: Danielle Sutherland, Nutrition Coordinator
Phone: 218-983-3286, EX 1274
E-mail: Danielle.Sutherland@whiteearth-nsn.gov

NAYTAHWAUSH: Tim Rindahl, Site Supervisor
Phone: 218-934-5554, EX 3237 or 3238
E-mail: Tim.Rindahl@whiteearth-nsn.gov

RTC Dining Cook/ON-CALL Aide: CINDY BEMENT
Phone: 218-983-3285 ext. 5226

PINE POINT: Angie Clark, Interim -Site Supervisor
Phone: 218-573-2210
E-mail: Angela.Clark@whiteearth-nsn.gov

Elder Wellness Admin Office
Address: White Earth Health Division, Elder Wellness Program
26246 Crane Rd
White Earth, MN 56591

RICE LAKE: Sherry Halberg, Site Supervisor
Phone: 218-694-2795 or ext. 6357
E-mail: Sherry.Halberg@whiteearth.com

Mailing Address - All EWP sites
Elderly Wellness Program
P.O. Box 327
White Earth, MN 56591

WHITE EARTH: Will McArthur, Interim-Site Supervisor
Phone: 218-983-3744, (C) 218-849-9761
E-mail: William.McArthur@whiteearth-nsn.gov



ELDERS

Elder Events in Fiscal Year 2018



Around 400 elders, spouses, and caregivers attended the 2017 Annual Christmas Celebration held Dec. 7 at Shooting Star Casino.



Over 350 elders attended the White Earth Elders annual Summer Picnic on July 27 at Waubun City Park. Elders could visit resource booths, enjoy a picnic-style lunch, play bingo, and win door prizes. Several White Earth programs helped prepare and serve the food, along with several area youth.



The annual Take an Elder Fishing was held Aug. 9 at Little Elbow Lake Park. Several elders attended and were able to fish, catch some sun, and take home prepared fish.

Elders Honored With Lifetime Achievement Award

The White Earth Council of Elders recently honored Geraldine Bugg, left, and Rose Anderson, right, with a Lifetime Achievement Award during a party at Biimaadiiziwiin in White Earth. Rose, 95, and Geraldine, 85, combine for 180 years of experience and wisdom.



YOUTH

Pine Point Students Shine at 10th Annual White Earth American Indian Regional Science Fair

This year was the 10th anniversary of the White Earth Indian Science Fair held Dec. 8 at Circle of Life Academy. Pine Point School brought home the top five projects. Seventy students from three schools participated in this year's science fair.

Thirty-six projects were displayed on subjects ranging from "Volcanoes," "Folding Paper Airplanes," to "Bouncy Eggs," to name a few. The science fair targeted all students from the 4th through 8th grades and was supported with funds from the University of Minnesota Extension 4-H and American Indian Science and Engineering Society (AISES) Northstar Chapter and CTL Resources from Hayward, Wis.

Students in each grade were encouraged to develop a science fair exhibit with help from their teachers, after school staff, families, or friends and present it on a poster board. They needed to think through the process of how to ask a testable question and then figure out how to come up with a way to solve the problem. At the science fair, students had to stand next to their poster and explain their study to four separate judges who score them on the content and quality of their poster and their ability to get the message across in a short period of time. American Indian culture was also encouraged in the discussion.



Students Participate in Recycling Projects

Students at the Naytahwaush Community Charter School have been participating in recycling projects for a service learning project. One of the projects included saving pop tabs for the Ronald McDonald House. Students saved 40 pounds of pop tabs. It takes approximately 1,267 tabs to make a pound, so the students discovered they have recycled approximately over 50,000 tabs! The tabs will be taken to the nearest Ronald McDonald House in honor of a local family.



Rez Youth Help Sort Seeds to be Used in Reservation Gardens

Early in 2018, the White Earth Land Recovery Project (WELRP) received a project grant from the Food, Farm, and Communications Fund. The goal of the grant is to increase and strengthen the link between where our local foods come from and the producers and growers of those foods. One of the shortest and most direct ways to do that is to start with individuals and families who grow their own gardens here on the White Earth Reservation. The WELRP collaborated with the Boys and Girls Club of the White Earth Reservation to package and distribute approximately 44 different types of garden seeds that are most commonly grown in this area.



NCCS Robotics Teams Rock in Sectional Tourney

The Naytahwaush Community Charter School's Robotics Teams did very well at the First Lego League Sectional Tournament in Northholm, Minn. Of the 22 teams represented, Naytahwaush brought home silver and bronze medals. The fifth grade team placed near the top of their division with a Robot Performance Award. Students are already planning their robot designs and projects for next year's competition.

Second Annual #treatyo'self Youth Event

The second annual #treatyo'self Youth Event was held June 20 at Pine Point School. Students from grades 6-12 were invited to the event, which featured hair cuts, manicures, mud pit, Ninja course, photo booth, live DJ, and much more.



White Earth Reservation Boys & Girls Club

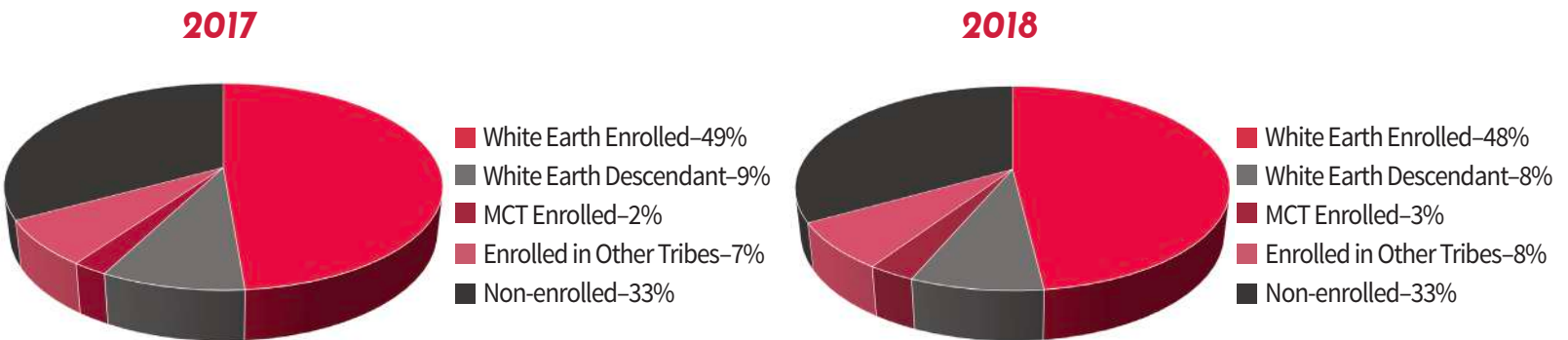
The Boys & Girls Clubs of White Earth Reservation have had a fantastic fiscal year 2018. While serving approximately 40,770 meals, going on field trips to places like Skyzone and the Headwaters, and holding their first ever pow wow in Pine Point, our youth have been busy! Here are a few more highlights from this past year:

- » Orphaned Starfish Foundation donates \$21,000 to create a computer lab at the Mahnomen Boys & Girls Club
- » White Earth Boys & Girls Club youth spent the day at the Minnesota State Capitol taking part in a legislative session where they were acknowledged by applause from the floor
- » Mahnomen Boys & Girls Club staff held a toy bingo fund raiser netting \$10,000 to be used to support youth field trips and program supplies
- » Youth attend the Lieutenant Governor Forum at St. Paul Boys and Girls Club in honor of Peggie Flanigan and Donna Bergstrom
- » Eight Youth spent the week at the Close-Up event in Washington DC to learn more about the government and how to use their voice to help support the communities in which they live
- » Callaway and Rice Lake youth were nominated and received the Outstanding Youth award at the American Indian Mental Health Conference held at the Shooting Star Casino
- » The Boys & Girls Club was awarded the TRAIL Grant which supports diabetes education at clubs
- » The Boys & Girls Club held bike rodeos in partnership with White Earth Police Department
- » Gizhiigin Arts Incubator received \$5,435 to produce Seven Values Community Mural in collaboration with Mahnomen Boys and Girls Club



Human Resources Employment Highlights

In 2017, White Earth headquarters employed 1,033 staff, with 503 being White Earth enrolled and 92 being descendants. In contrast, during 2018, White Earth employed 1,117 employees with 537 being White Earth enrolled and 93 being descendants. The tribal government also went from having 922 full-time employees in 2017, to 978 full-time staff members in 2018. As White Earth Reservation continues to grow, so do our employment numbers!



White Earth Child Support

With collaboration between the state of Minnesota and White Earth Nation Child Support (WENCS), WENCS worked with non-custodial parents (NCP) and set up payment plan agreements to help elevate past due support owed to the state. For fiscal year 2018, WENCS was able to write off \$28,573.59 across multiple NCP cases where debt was owed to Minnesota.

Performance Measures FY 2018:

- » There were 1,577 cases opened at any time during the fiscal year; of those 1,577 cases, we have a support order on 1,159 at a percentage of 73% of cases established with an order, a 7% increase from FY 2017
- » At the end of FY 2018, WENCS had 1,148 opened cases, serviced 969 active custodial parents, 1152 active non-custodial parents, and 1,722 active children within their case load
- » There were 1,437 children needing paternity established in cases open anytime during fiscal year, with 1,265 cases of paternity concluded; paternity established at 88%
- » \$686,539.54 was collected in FY 2018, increasing our total collections by \$73,411.87; WENCS collected 69% of current collections due
- » Past-due support collected for 2018 is \$58,387.12.
- » WENCS increased total collections by over \$75,000.00

MOMS Program

The MOMS Program helps pregnant and postpartum moms and their partners struggling with opioid addiction by offering holistic healing treatment in a nonjudgmental setting. Services include outpatient substance abuse treatment, mental health treatment, cultural healing, medication assisted treatment, pregnancy, and postpartum case management and education.

- » MOMS Program served over 70 women in FY2018
- » In FY 2018, there were 23 graduates who were employed full-time as Substance Abuse counselors, counselor aides, peer support, intake, reception, security, and parent helpers
- » 32 successful graduates; four parent couple graduates; 90%+ retention rate long term
- » 31/32 graduates had long-term sobriety of over three years
- » By FY 2018, 42 children who were previously in foster care prior to the parent starting the MOMS Program were successfully reunited
- » 42 children remained at home and never entered into foster care due to the MOMS program and Giizhawaaso program
- » In FY 2018, the MOMS Program was awarded the Minnesota Department of Human Services Commissioners Circle of Excellence Award



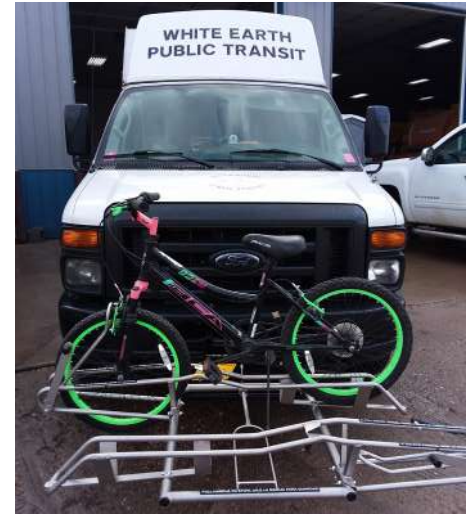
HEADQUARTER HIGHLI

White Earth Public Transit

It has been a very busy and productive year for White Earth Public Transit. Through the competitive grant process, Transit was awarded funds to purchase two new buses; one of those buses is propane fueled, which lowers greenhouse gases. Through the same grant, Transit was able to convert two gasoline powered buses to Bi-Fuel (propane and gasoline).

Inside the coach, Transit has added 32in TV monitors and, with the help of the IT department and Marketing & Communications, we implemented the Reach Communications system to allow passengers new updates and happenings from around the reservation.

White Earth Public Transit driver Clarence Skala won the 2018 Operator of the Year award from the Minnesota Public Transit Association; this is the second award Transit has won. White Earth Public Transit continues to be innovators and set new standards for the rural and tribal transit industry. Thanks for riding with us in FY 2018!



In 2018 White Earth Public Transit added two bike racks to all of its buses to help keep their clients mobile and to promote a healthy and active lifestyle.

DNA Testing

On May 1, 2018, the Minnesota Chippewa Tribe entered into an agreement with LabCorp Identity Testing to provide genetic parentage testing services (DNA). This agreement, supported by Tribal Executive Committee Resolution No. 54-18, offers a low cost option for DNA testing (specimen collection and laboratory services). This agreement also provides the Minnesota Chippewa Tribe and the Enrollment Review Committee the capability to utilize DNA test results for the purposes of determining paternity/maternity for enrollment. In FY 2018, there was a total of six (6) DNA requests received and processed.

White Earth Water & Sewer

Water & Sewer's goal is to provide continuously safe drinking water to our tribal communities, in accordance with the Federal Safe Drinking Water Act. The tribe's community water systems produces approximately 190,000 gallons of water per day; this includes White Earth, Naytahwaush, Rice Lake, Pine Point, Elbow Lake, and the Chippewa Ranch. The community systems also provide continuous wastewater service to ensure public safety as well contributing to a clean environment in five tribal communities. All community systems maintain compliance with the United States EPA, and our employees are licensed drinking water operators as well as wastewater operators. The department is also excited that construction of a new 250,000-gallon tank in Naytahwaush has begun and will be completed in 2019.



Our department also serves residential wells and septic systems with repair calls, pumping tanks, and various winter services (i.e. thawing frozen lines). During the construction season, employees build residential septic systems and excavate water lines to clean drinking water wells for tribal home owners. Beyond septic work, Water & Sewer also handles and coordinates elder snow plowing and lawn mowing throughout the reservation.



HEADQUARTER HIGHLIGHTS

White Earth Public Health Services

White Earth Public Health continues to grow their services for the reservation.

Here are some highlights from FY 2018:

- » There were 17,769 visits to our five fitness centers located on the reservation in the communities of White Earth, Mahnomen, Rice Lake, and Naytahwaush.
- » We provided a new service to our Tribal Public Health Podiatry Clinic: Ankle-Brachial Index (ABI) which is a procedure provided in the Health Division podiatry clinic, Mobile Unit Podiatry Clinic, and at the homes of clients. ABI checks clients for peripheral artery disease which can be heightened for clients with diabetes.
- » White Earth Coordination, Assessment, Resources, and Education (WECARE) received the Minnesota Department of Health and Human Services Circle of Excellence Award. WECARE is a two-generational data-based program which engages the client and child in a meaningful way in the development of their own case management plan. WECARE's computerized system provides an efficient and effective way to link families to services they need.
- » Public Health received the Public Health Accreditation grant which will move White Earth Public Health towards Public Health Accreditation. The goal of Public Health Accreditation is to improve and protect the public's health by advancing the quality and performance of Tribal Public Health Departments and their programs. Currently, there are only two tribes in the United States that have achieved this honor.



Enrollment Numbers in FY 2018

Total Enrolled Members: 18,109
New Enrolled Members: 114 (age 0+)
Deaths (reported): 275
Band Transfers: 16 (White Earth to Leech Lake or Bois Forte)
Relinquishments: 7 (to outside MCT)
Descendant certifications: 260
Enrollment Cards: 1,000

White Earth Fleet Department

During FY 2018, Fleet had a very successful year with 1,277 customers. Beyond public need, Fleet also maintains White Earth GSA vehicles, Transit buses, Maintenance vehicles, and much more for all RBC programs. With their two Department of Transportation employees and newly added tools, Fleet is even more prepared to serve the community in FY 2019!

White Earth Conservation Law Enforcement Department

The law enforcement section consists of five full-time Conservation Officers (CO), one Chief CO, and four field officers. All officers are assigned to enforce and protect the Indian Hunting and Fishing Treaty Rights on White Earth Reservation. The vastness of the area presents numerous challenges for the enforcement of Conservation regulations. Conservation is in charge of the regulation and monitoring of game limits, seasons, and illegal activities. These activities are regulated under the White Earth Reservation Conservation and Environmental Codes. Some activities regulated are limits in hunting, fishing, netting, leeching, spearing, trapping, and wild rice harvesting.

The White Earth Reservation encompasses 1,296 square miles. This includes 530 lakes, 300 miles of rivers and streams, 951 miles of county, State, Federal, BIA roads (not including logging roads and trails), and 1,500 miles of snowmobile trails.

LIGHTS

Environmental Program

The Environmental Program has had a great year of success and growth. In FY 2018 we were able to distribute radon tests and provided instruction on how to properly sample for radon. Test results were compiled and reported to the U.S. EPA. Furthermore, we were able to provide radon education to tribal members at various functions.

The Environmental Program was also able to collaborate with the White Earth Solid Waste Transfer Station and Becker County on the purchase of cardboard recycling bins. Additionally, with the help of the Hill Murray student group, we constructed compost bins for local areas.

Soaring to Success, Maadaadizi Workforce Center

White Earth Maadaadizi Workforce Center has a variety of programs to empower participants who want to reach their employment and training goals and work towards self sufficiency. In FY 2018, Maadaadizi Workforce Center served 1,015 unduplicated participants. Through the Workforce Center, multiple trainings were offered (CDL, welding, construction-related, PCA, etc.) which continue to increase their involvement with constituents on White Earth Reservation. Beyond training, the center also assists with career interest assessments, job searches, access to computer labs, financial literacy, and much more. Stop in today and see how the Workforce Center can help you!

Water Resources

White Earth Water Resources staff worked on and completed a multitude of projects in FY 2018. Some of the projects include: climate change, recycling, shore land improvements, aquatic invasive monitoring, and many more.

Here are some specific highlights:

Walleyes stocked:

- » 93,500 two-inch walleyes stock in 2018
- » 91,000 walleye fingerlings stocked in 2018

Sturgeons stocked:

- » White Lake: 2,059 seven to eight Inch fish
- » Round Lake: 1,835 six to seven inch fish
- » Wild Rice River: 5,218 six to eight inch fish

Aquatic invasive species monitoring for Zebra Mussels:

- » 125 lakes/ponds surveyed in the tri-county area
- » Co-operation with Mahnomen County, NRCS, and MN DNR

Land Office is Making an Impact

The White Earth Land Office continues to dive into records finding approximately 2,700 acres of land that has been identified and should be titled to White Earth Reservation. The White Earth Land Office is working to correct the titles and return of those acres.

In addition to finding lost land, the Land department purchased 1,319 acres of land for Natural Resource use; including hunting, gathering, and forestry management. Furthermore, 324 acres were bought for the White Earth Behavioral Health Services and Men's Acute Care Program. White Earth Family Care Services also purchased property located near Strawberry Lake.



The Wildlife Program had a successful fiscal year. There were able to: plant eight acres of Pollinator Prairie planting, mow 100 acres of brush encroachment on prairie management areas, repair culvert structure on Mosquito Creek access road, band 213 ducks, and check and maintained 127 Wood Duck nesting boxes with a 47% success rate.

Economic Development: Continuing Our Growth

Economic Development has continued to focus on business development with the Integrated Business Development System (IBDS). IBDS is fully functioning with continued funding from the State of Minnesota Department of Employment and Economic Development until June of 2020. Economic Development is also working in conjunction with the County of Mahnomen, the city and townships within Mahnomen County, and the Headwaters Regional Development Commission (HRDC) as an Economic Development Authority (EDA). This "Greater Mahnomen EDA" will target tourism enhancement and increasing the housing stock as two main issues of interest to our region.

Other projects Economic Development are working on are the Gizhiigin Art Accelerator and clean energy. Gizhiigin Art Accelerator continues to secure funding for assisting artistic entrepreneurs and assisting with developing new artists. White Earth continues to pursue and implement its clean energy strategy and the 750 Kilo Watt (KW) wind turbine is now functioning at full capacity and will be commissioned this upcoming year.

Continuing good work, White Earth Grants department was successful in receiving over \$8.1 million in awards for the year (this does not include all automated grants or grant carryover from previous years). Grant Writers work with many programs in securing an array of government and foundation support for projects and services.

White Earth Ambulance

During FY 2018, the White Earth Ambulance, along with the Naytahwaush Ambulance, responded to 960 calls for service. Currently there are 21 staff members employed with four full-time paramedics, three part-time paramedics, 10 full time EMTs, and four part-time EMTs. The main ambulance base is in White Earth, but a satellite station is located in Naytahwaush.



White Earth Food Sovereignty shows off their White Earth Mobile Market while serving community members healthy foods like bison burgers, strawberry honey tea, smoothies, and more during a local pow wow. The White Earth Food Sovereignty Initiative helps bring together and organize community-driven efforts that aid in establishing a sustainable and sovereign food system based in traditional methods of planting, gathering, harvest, hunting, and fishing protected by tribal policy.

White Earth LIFE Program

The LIFE Program continues to grow and provide services across the reservation. Here is a snapshot of some of our accomplishments:

- » Services were provided to 143 Families and 172 Children
- » 1,418 immunizations provided; 386 for children 0-18 & 1,032 for adults
- » Services provided to 250 clients
- » 11,233 completed home care visits
- » 560 clients provided an annual assessment and 6-month contact
- » 150 Individuals provided with a Life Line phone
- » 2,200 meals provided each month (includes meals at all ENP sites and home delivered meals)

Wild Rice

2018 was a successful year for the White Earth Wild Rice program. In total, the RBC purchased 109,791 pounds of green rice; 90,000 pounds of green rice alone was harvested on Lower Rice Lake. Unlike wild rice producing waters throughout the State of Minnesota, our area lakes were not impacted by the summer hail storms.

Natural Resources was able to seed 2,500 lbs total in the following lakes: Net Lake, McCraney Lake, Rat Lake, and Big Rock Lake.

HEADQUARTER HIGHLI

Tribal Historic Preservation Department

The Tribal Historic Preservation Officer (THPO) continued the process of locating, organizing, repairing and photographing items that are part of tribal archives. The goal is for cultural heritage items of White Earth to be more accessible and properly cared for. Here are some of our achievements in FY 2018: photographing half of the known artifacts and cultural items in the White Earth archives, locating cultural and historical resources from White Earth that are currently part of museums and collections across the country and world, recording oral histories from White Earth elders, document cultural resources locations for our internal use, and utilizing the Tribal Digital Stewardship Cohort Program offered to White Earth through Washington State University Libraries Pullman.



White Earth Harm Reduction

White Earth Reservation has taken an active stand on the war against opioids. With support from tribal leaders and community members, White Earth Harm Reduction continues to lead efforts regionally and nationally to coordinate the roles of public safety and all health programs to shift the fundamental approach of the opioid epidemic.

In White Earth alone in 2018, there were 228 naloxone rescuers trained (most of these were by group/class training and trainer teams often included a harm-reduction trainer). There were also 31 successful naloxone saves by ambulance or first responder staff.

Agricultural Program

The Agriculture Program had an extremely busy fiscal year and completed a multitude of projects. Here is a snapshot of some of our accomplishments:

- » Tilled over 50 community gardens for tribal members
- » Built raised garden beds for future distribution
- » Assisted with the White Earth Farmers' Market
- » Utilized grant funding from Good Food Access Program to secure aid in our Mobile Market and to purchase various tools/items for food goods
- » Constructed a 20'x36' greenhouse for growing starter plants for the 2019 crop year
- » Planted and studied six varieties of corn in conjunction with Iowa State University
- » Planted approximately 10 acres of hemp for research

White Earth Cultural Program

The Cultural Division is committed to providing access to Anishinaabe traditional healing methods and wellness activities. The Cultural Division understands the widespread impact of trauma and is committed to providing a solid cultural foundation that creates paths to wellness. The Cultural Division offers several types of healing ceremonies and wellness activities to all RBC staff, clients, and community members. Every one of us have been given a gift from the Creator and our ceremonies, our stories, our medicines, and our teachings are the key to unlocking the traditional knowledge within each individual's journey.

Resource & Supportive Services

Resource and Supportive Services has had a busy and successful fiscal year in their various programs, especially Constituents, Homeless, and Energy Assistance and Weatherization programs. Through the Resource and Supportive Services Constituents Program, they have provided assistance for medical appointments to almost 1,700 individuals and helped with funeral donation requests to the 161 enrolled members lost during this fiscal year. The Homeless Program served 212 households in FY 2018 and they also received a \$1.4 million grant to provide services to homeless youth in our region. Energy Assistance and Weatherization provided upkeep and repair services to 45 homes (furnace or water heater repair) and assistance to 942 households (utility assistance or furnace repair) during last year's heating season.



White Earth Sanitation

White Earth Sanitation is a reservation-owned entity that picks up trash for an average of 1,700 customers weekly.

The Waubun transfer station is open M-F 8am-4:30pm and Saturdays 8am-noon.

Satellite stations:

Rice Lake – Monday 8am-4:30pm

Naytahwaush – Tuesday 8am-4:30pm

Elbow Lake – Wednesday 8am-4:30pm

White Earth – Thursday 8am-4:30pm

Pine Point – Friday 9am-4:30pm



Sanitation purchased 20 cardboard dumpsters spring of 2018 and a baler.

White Earth Enterprise Building

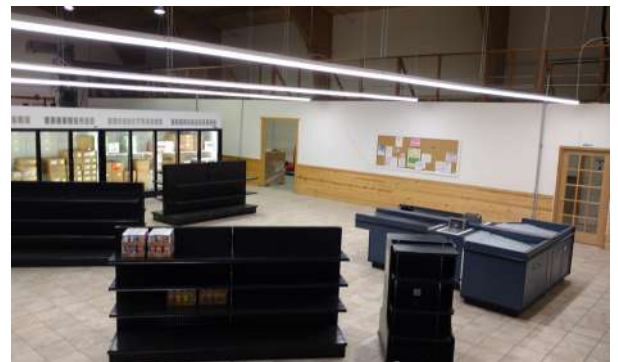


Before and after photos of the White Earth Enterprise building. Enterprises completed the new addition for White Earth Business Products and renovated the kitchen and bathroom for staff. Business Products has over 25,000 office supply items and can assist you in creating custom apparel and promotional items. Stop in today to check out the changes!

White Earth Builders

White Earth Builders was created in 2001 and constructs buildings/structures on and off White Earth Reservation. White Earth Builders was able to complete a variety of projects during fiscal year 2018:

- » Mahnomen Head Start
- » Rice Lake Community Center Addition
- » Rice Lake Community Center Kitchen Remodel
- » White Earth Foods Remodel (Food Distribution)
- » Shooting Star Casino Buffet Remodel
- » Naytahwaush MOMS-MAT modular office
- » White Earth Enterprise Remodel
- » Naytahwaush Child Advocacy Center



PUBLIC SAFETY

2018 Calls for Service Information

Within the White Earth Reservation boundaries, there were 19,412 calls for service. White Earth Public Safety responded to 15,521 or 75%* of those calls.

42 marijuana plants seized	\$63,000
7.5kg processed marijuana	\$ 51,282
10g cocaine	\$1,090
132g methamphetamine	\$12,672
75g heroin	\$15,900
10 dosage units hallucinogens	\$180
1g butane hash oil	\$59
Pharmaceuticals	\$3,864

Total street value \$148,047

Vehicles seized: 11
Firearms off the streets: 27
Amount of drug arrests: 131

*Other emergency services responded to the remainder.

Anonymous Tip Line: 1-877-410-8550

Public Safety holding IMPACT Picnics

White Earth Public Safety joined forces with the IMPACT Coalition which discusses and acts on ways to combat the opioid epidemic in Polk, Norman, and Mahnommen Counties. This new committee gathered a group of people and conducted picnics that held a learning component. During the picnics, local community members were able to gather and receive information and education materials about combating drug abuse in a safe, family setting. The coalition partnered with a variety of different agencies like United Valley Bank in Mahnommen and White Earth government programs to host an expo to offer people resources regarding drug abuse and treatment, including Narcan training, Narcan kits, and Harm Reduction services. Other services offered were: Mental Health, Substance Abuse, Behavioral Health, and Civil Commitments. IMPACT picnics were held in the communities of Mahnommen, White Earth, Naytahwaush, Pine Point, and Rice Lake. Roughly 1,497 total people attended the six events.



2018 Motor Vehicle Statistics

Issued permits, plates, etc.	Total
Identification cards	1,273
Natural Resource Permits	1,813
Deer tags	1,948
Commercial Leech and Minnow Permit	112
Canine registrations	44
Seasonal Use Permits	54
Balsam Permits	12
Numerical plates issued	658
Tax exempt plates issued	21
Veteran plates issued	29
Motor Cycle plates issued	10
Utility Trailer plates issued	10
Large Trailer plates issued	15
RV plates issued	27
Lifetime trailer sticker	35
Recreational vehicle registrations	127
Vehicle tab renewals	4,105

Revenue total \$147,910.75

White Earth Reservation Business Committee Fiscal Year 2018 Financial Overview

White Earth Nation continues to grow and expand as we increase the resources we offer our tribal members through programs and services. With an expenditure increase from \$88.2 million in 2017 to \$99.5 million in 2018, we have invested more revenue into community service efforts, culture and recreation, conservation of natural resources, human services, education, and health services. Increasing our spending in these areas will invest in future generations and will protect our resources.

Total tribal expenditures is comprised of two different funding sources: general fund and other funding sources. The general fund consists of income from gaming revenue, cigarette tax, and sales tax as allocated by the Reservation Business Committee. Other funding sources is composed of grants and third party billing revenues. Both grants and third party billing provide White Earth Reservation the ability to expand on services, advanced programing, and innovative care. With the expansion of other funding sources, employment opportunities have grown.

In fiscal year 2018, out of the \$99.5 million of total expenditures spent, over \$58.4 million was designated for payroll and benefits for the tribal government. This number is further explained when coupled with the figures and data found on our Human Resources highlights on page 15. When payroll and benefits from Shooting Star Casinos Mahnomen and Bagley are combined with the tribal government total, employment expenditures increased by \$35 million totaling over \$93.4 million annually for both entities.

Tribal Government Areas	General Fund	Other Funding Sources	Total Tribal Expenditures
Community Service FY2017	\$854,866	\$0	\$854,866
Community Service FY2018	\$1,179,257	\$0	\$1,179,257
Culture & Recreation FY2017	\$2,000,818	\$529,168	\$2,529,986
Culture & Recreation FY2018	\$2,382,685	\$672,251	\$3,054,936
Economic Development FY2017	\$172,695	\$181,288	\$353,983
Economic Development FY2018	\$170,910	\$153,467	\$324,377
Transportation FY2017	\$10,088	\$3,566,014	\$3,576,102
Transportation FY2018	\$140,529	\$3,000,275	\$3,140,804
Conservation of Natural Resources FY2017	\$1,379,111	\$2,137,166	\$3,516,277
Conservation of Natural Resources FY2018	\$1,717,416	\$2,557,774	\$4,275,190
Public Safety FY2017	\$2,920,269	\$768,505	\$3,688,774
Public Safety FY2018	\$2,796,718	\$869,057	\$3,665,775
Human Services FY2017	\$1,313,599	\$29,053,647	\$30,367,246
Human Services FY2018	\$2,008,558	\$35,629,825	\$37,638,383
Education FY2017	\$38,169	\$9,900,357	\$9,938,526
Education FY2018	\$414,005	\$10,267,696	\$10,681,701
Health Services FY2017	\$1,770,832	\$18,302,343	\$20,073,175
Health Services FY2018	\$2,151,512	\$21,957,046	\$24,108,558
General Government FY2017	\$7,231,318	\$6,119,378	\$13,350,696
General Government FY2018	\$8,198,403	\$3,255,271	\$11,453,674
Totals for Fiscal Year 2017	\$17,691,765	\$70,557,866	\$88,249,631
Totals for Fiscal Year 2018	\$21,159,993	\$78,362,662	\$99,522,655

FINANCIALS

FY 18 & FY 19 Audits

Audits are used to examine organizations to ensure their finances are in accordance with federal and internal guidelines. The White Earth Reservation Business Committee (WERBC) authorized resolution #001-19-002 which would allow audit expenditures up to \$250,000 by auditing five areas.

- » Fiscal Year 2018: the general audits conducted in 2017-2018 were for the WERBC, Shooting Star Casino, Housing, White Earth Tribal and Community College, and White Earth Enterprises. All five audits resulted in no major discrepancies listed.
- » Fiscal Year 2019: five initial special audits were requested for Star Lake Casino, Bagley Casino, culture fund, micro loan program, and BIA roads. A sixth audit was requested for Circle of Life Academy (COLA). Results are still pending for the audits listed.

As White Earth looks into financial matters, the WERBC will use transparency to inform the public of all findings.

Capital Expenditures

Capital expenditures are categorized as funds used for an organization's fixed assets like land, buildings, equipment, etc. For fiscal year 2018, total capital expenditures were \$13.8 million with major projects costing:

- » Mahnomen Head Start; project cost \$974,000
- » Congregate Housing phase 2; project cost \$840,000
- » Naytahwaush Drum Hall; project cost \$642,000
- » Child Advocacy Center; project cost \$375,000
- » WE Tribal Health Building remodel; project cost \$168,000
- » WE Family Office Cass Lake remodel; project cost \$100,000
- » WE Food Distribution remodel; project cost \$144,000
- » WE Enterprises remodel/addition; project cost \$289,000

Shooting Star Casinos Mahnomen & Bagley Fiscal Year 2018 Financial Review

	Fiscal Year 2018	Fiscal Year 2017	Fiscal Year 2016	Fiscal Year 2015
SSC revenue	\$102,678,967	\$103,070,835	\$96,712,379	\$91,609,704
Operating expenses	\$93,466,288	\$93,544,940,	\$87,829,221	\$85,075,418
Operating income	\$9,212,679	\$9,525,895	\$8,883,158,	\$6,534,286
Non-operating revenue (expenses)	(\$5,149,387)	\$170,580	\$179,577	\$129,643
Net income	\$3,793,292	\$9,696,475	\$9,062,735	\$6,663,929
EBITA	\$12,158,340	\$18,340,349	\$15,926,577	\$13,356,160
Payroll & fringe benefits	\$34,971,261	\$34,955,367	\$33,031,058	\$32,342,989

- » **Mahnomen Casino:** Shooting Star Casino Mahnomen had a total revenue of \$94.7 million with a total expenditure of \$ 91.9 million generating a net income of \$2.8 million.
- » **Bagley Casino:** Shooting Star Casino Bagley had a total revenue of \$8 million with a total expenditure of \$7 million creating a net income of \$1 million.
- » **Star Lake Casino:** the discontinued Shooting Star Casino Star Lake project cost \$9.4 million. These expenses were attributed to land purchases, electrical utilities, architect fees, engineering fees, contractor fees, soil testing, and loan procurement consulting fees.

You won't be forgotten...

Steven "Punky" W. Clark
June 17, 1953 - August 27, 2018

The White Earth Reservation Business Committee (WERBC) was deeply saddened over the unexpected passing of our former Business Committee member and District I Representative Steven "Punky" Clark. Punky was a dedicated member of White Earth Reservation who had such a passion for the community and constituents he served. Punky will always be remembered as a kind soul who had a smile on his face and a joke on the tip of his tongue. Serving on the WERBC from 2014 until 2018 as both our District I Representative and Vice Chairman, Punky was a huge supporter of community involvement, helping others, and keeping our reservation safe from opioids and the pipeline.

During his time on the Business Committee, Punky was able to assist on a variety of projects, specifically:

- » White Earth Reservation Drug Task Force
- » Strengthening WERBC culture and traditional values
- » Shooting Star Casino Bagley
- » Rice Lake Community Center addition
- » Rice Lake Community Center kitchen remodel
- » White Earth Family Office in Cass Lake

Punky's legacy does not stop with his passing; he was an important asset to his district and reservation, a great friend and neighbor to many, a loving father and husband, and a man who enjoyed life. Punky was able to accomplish much during his time serving on the Business Committee and for that his constituents are grateful. The WERBC thanks Punky for his service and his hard work. It is never an easy day when we lose a member, much less a strong community leader. Our thoughts are with Punky's family and friends as they continue to heal from this devastating loss. Chi-Miigwech for everything, Punky. You will dearly be missed.

-The White Earth Reservation Business Committee

Punky's obituary

Punky was born in Minneapolis, MN on June 17, 1953 to Melvin Clark and Norma Almquist. He attended Nay Tah Waush Elementary and graduated from Mahnommen High School in June of 1972. After graduation, Punky started working doing drywall. He continued to do drywall work for much of his life, at one point operating his own construction company, "Clark's Construction." He also worked for White Earth Housing Authority as a Housing Inspector and as maintenance at the Nay Tah Waush Sports complex. In June of 2014, Punky was elected as the District 1 Representative for the White Earth Tribal Council and served until July 2018 when he retired. He also served as President of the Bagley Youth Hockey Association and as Chairman of Title VII Indian Education Committee in addition to being a member of the White Earth Reservation Boys and Girls Club. Punky also was a foster parent for many years.

Punky loved fishing and hunting. He enjoyed watching hockey, traveling to his kids' football and hockey games, and was a passionate Minnesota Twins Fan. Most of all, he loved his family and cherished his grandchildren. Baby Vada was the light of his life and after retiring, he would watch her at his "Papa's daycare." Punky was always willing to help anyone who needed it. He was so giving that his family donated his corneas in hopes to help someone else see. He was a good man with a wonderful sense of humor and a distinct laugh. He had a big heart and was always joking and laughing to brighten anyone's day. He will be tremendously missed.



Programs and Services Directory

Behavioral Health	218-983-3286	Health	218-983-3286
Men's Acute Care Facility	218-936-5830	Community Health	218-983-3286
Circle Back Center	218-983-3285 ext 6402	Elderly Nutrition	218-983-3286 ext 1266
Mental Health	218-983-3286	Diabetes Project	218-983-3286 ext 1356
Oshki Manidoo	218-751-6553	Health Education	218-983-3286 ext 1356
Substance Abuse	218-983-3286 ext 1297	White Earth Ambulance	218-983-3286 ext 1263
Women's Wellbriety Facility	218-751-6553 ext 6202	Human Resources	218-983-4646
MOMs Program	218-936-2442	Human Services	218-935-5554
Urban MOMs Program	612-872-8208	DOVE	218-983-4656
MAT Program	218-983-3286	Employment and Training	218-935-5554
Urban MAT Program	612-872-8208	Food Distribution	218-935-2233
WESA	218-983-3286	Homeless Program	218-983-5554 ext 3263
Urban WESA	612-872-8208	Resource & Support	218-935-5554
Juvenile Wellness	218-983-3026	Vocational Rehab	218-935-5554
Indian Child Welfare	218-983-4647	Housing	218-473-4663
Mental Health	218-983-3285 ext 1284	Judicial Services	
Dream Catcher Home Services	218-983-3011	Child Support Enforcement	218-983-4641
Business Enterprises		Court	218-983-4648
White Earth Builders	218-473-2145	Legal	218-983-4649
White Earth Building Supply	218-473-2145	Marketing & Communications	
White Earth Business Products	218-473-2146	Creative Services	218-983-3285 ext 5907
White Earth Sanitation	218-473-3222	General Communication Needs	218-983-3285 ext 5917
White Earth Market	218-936-3112	Public Relations/Newspaper	218-983-3285 ext 5903
Compliance	218-935-2148	Natural Resources	218-935-2488
Economic Development	218-983-4640	Conservation	218-935-2578
Gizhiigin	218-936-3100	Emergency Management	218-935-2488
Education	218-983-4642	Environmental Affairs	218-935-2488
Circle of Life Academy	218-983-4180	Fisheries	218-573-3007
Early Intervention Program	218-983-3285 ext 5306	Forestry	218-935-5967
Head Start	218-983-3285 ext 1353	Invasive Species	218-935-2488
MSUM/White Earth		Land Office	218-983-4650
University Program	218-983-3285 ext 5301	Pesticides	218-935-2488
Scholarships	218-983-4642	Underground Storage Tanks	218-935-2488
White Earth Child Care	218-983-3285 ext 1380	Water Quality	218-935-2488
Boys & Girls Clubs		Wetlands/Prairie Restoration	218-935-2488 ext 2102
Callaway	218-375-2220	Wildlife	218-935-2488 ext 2102
Elbow Lake	218-734-2419	Zoning/Land	218-983-3285 ext 5800
Mahnomen	218-936-6010	Public Works	218-983-3202
Naytahwaush	218-935-5554	Fleet	218-983-3292
Pine Point	218-573-3328	Transit	218-983-3283
Rice Lake	218-694-3539	Water & Sewer	218-983-3202
White Earth	218-983-3174	Veterans Service Office	218-983-3285 ext 5904
Energy Assistance Program	218-473-2711	White Earth Land Settlement	218-751-6619
Enrollment & Vital Statistics	218-983-4643	Weatherization Program	218-473-4663
Finance	218-983-4645	White Earth Public Safety	218-983-4651
		Crime and Elder Abuse Tip Line	877-410-8550
		Dispatch	218-983-3263



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**White Earth Reservation
Business Committee**

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