

White Earth Reservation Business Committee

Special Executive Finance Meeting

May 25, 2023

Mahnomen, MN

Chairman Michael Fairbanks called the meeting to order at 10:11 a.m., roll call was taken with a quorum present.

Present: Michael Fairbanks, Chairman
Michael LaRoque, Secretary/ Treasurer
Henry Fox, District I Representative
Eugene Sommers, District II Representative
Cheryl “Annie” Jackson, District III Representative

Others Present: Laurie York, Executive Director
Curtis Rogers, Deputy Director
Ayecia Kemp, Recorder
Maria Bevins, Executive Coordinator
Antonio Solorzano, General Counsel
Scott Stevens, Casino General Manager
Nick Valentine, Casino CFO ~ Teams
Christie Haverkamp, Compliance Director
Krista Heisler, Compliance Manager

Agenda

Motion made by Henry Fox to approve agenda with additions; second by Eugene Sommers.
Motion carried: 4 for, 0 against.


RBC Meeting Minutes (No Meeting Minutes for Approval)

Calendar Review

Brief discussion held on training in September at the Foxwoods Casino.

WELSA Funds





Payroll Deduction Policy ~ (please see attachment)

Lori Bailey is present and provided a brief overview of the presentation of the Payroll Deduction Policy. Current policy was reviewed with the generalist who deals with the policy, and they're not being followed and don't want to see someone who extended themselves and to keep it at 50% of their payroll deduct and no one is verifying that they're still working for the Tribe. Take the limit out of the policy since it's currently not being followed. Michael Fairbanks asked if this was sent out for the Employees survey. Laurie York said the advance pay is separate from the Payroll Deduction. Divert them to other programs to help first before they do a payroll deduction. What happens if they do quit, and no one is watching if they're over 50% for payroll deduction. The entire policy needs to be re-done and looked at. The next step is to fix policy and bring back for approval.

Tina Smith Donation

Co-Host for \$2,500.00

Motion made by Cheryl "Annie" Jackson to approve the Tina Smith Donation of \$2,500.00; second by Michael LaRoque. Motion carried: 4 for, 0 against.

Letter of Support for Red River Watershed

Antonio Solorzano provided a brief discussion held on the letter of support.

Motion made by Michael LaRoque to approve the Letter of Support; second by Cheryl "Annie" Jackson. Motion carried: 4 for, 0 against.

February 2023, March 2023 & April 2023 Financial Reports – Nick Valentine, CFO
(Please see attachments)

Nick provided a brief update on the 3 Financial Reports.

Cheryl "Annie" Jackson stepped away from meeting at 11:14 a.m.



Cheryl "Annie" Jackson back in meeting at 11:19 a.m.

Bank Cash Position

The total amount is \$65,108,843.96.

There is between 10 and 9 million tied on the floor in Mahnomen and Bagley.

NTOGE Report

The total amount is \$45,364.64.

Off Sites

AGS was paid \$1.5 million this year.

Elders/Youth Report

\$142,803.05 is available for transfer.

Offsite Review

[REDACTED]

Motion made by Eugene Sommers to approve Financial Reports; second by Michael LaRoque
Motion carried: 4 for, 0 against.

Mitch and Tom Enterprise Board / Wabigwan Maskiki

[REDACTED]

Cheryl "Annie" Jackson stepped away from the meeting at 11:53 a.m.

Meeting recessed at 12:02 p.m.

Meeting reconvened at 12:20 p.m.

General Manager – Operational Report/ Updates

Sportsbook- Status and vendor review

Scott provided a brief update on sportsbook; we have until January 2024.

Sam Olbekson, Full Circle Indigenous Planning

Brief discussion held on Full Circle Indigenous Planning and changes that we talked about.

Brief discussion held on Section 5, expanding Smoke or moving 218 behind Smoke, removing platform where security is at by the main entrance. Break the buffet out into a food court and have three different type of venues. The buffet is about \$500,000.00 a year. Annie asked how the fine dining was going. Scott said they're looking at changing the Buffet hours for the Summer. The entertainment venue is key for us for the players to keep them interested. The pool would be moved

to a different location. The first phase would be section 5 and the pool's roof. We have to look at the cost. Michael Fairbanks said to get the numbers for us. Scott said the pool would go by phase 2. Scott said he will move forward with section 5. Cheryl "Annie" Jackson brought up parking for the Veterans.

Drug Policy Review

Nakoa Graff is present.

Working with Melinda Iverson on this issue for THC. Will have to put a policy out soon. Brief discussion held on drug dog.

Vikings Turf Suite 15

This is a 5-year term, will be getting a tour of the suite, locker room. If they're not in there. Scott will let Council know when it's set up. Tickets for the suites and tickets that we bought for 2023, majority of it would be for the players or would council like tickets. Michael Fairbanks said to get the council scenarios on the tickets that would be a happy medium.

Eugene Sommers entered the meeting at 1:02 p.m.

Star of The Lakes Hotel

Brief discussion held on Star of the Lake's Hotel.

Mahnomen Fair Donation Request

Invest more into the donation, they received \$1,200.00 from the Casino, if we give more Scott can talk with them and request what we want from Mahnomen County Fair.

Henry Fox left the meeting at 1:00 p.m.

Golf Sponsorship – Leech Lake & Roger Maris Tournaments

There are two teams for \$750.00 and \$1200.00.

RBC in consensus.

Henry Fox back in the meeting at 1:15 p.m.

Veteran Invitation Golf Classic Donation

This request is going to the Shooting Star Casino and RBC was in consensus.

Shooting Star Casino Bagley – Annual Event Discussion

Brief discussion held on Bagley Casino.

Pay Scale Discussion

Nakoa Graff provided a brief update on SSC Pay Scale budget.

Motion made by Eugene Sommers to approve SSC Pay Scale budget; second by Cheryl "Annie" Jackson. motion carried: 4 for, 0 against.

Motion made by Michael LaRoque to adjourn the meeting at 1:30 p.m.; second by Eugene Sommers. Motion carried: 4 for, 0 against.

Michael LaRoque, Secretary/ Treasurer