

Thursday July 23, 2020

Boozhoo Circle of Life Academy Parents/Guardians, Students and Staff,

I have spent the past two months researching and monitoring the rapidly changing COVID-19 coronavirus health issue in our region and across the world. Every step we've taken since COVID-19 began has been taken only after thoughtful consideration and deep discussions with many who are invested in both the education and well-being of our children. I have also been working closely with our school leadership, school board, educators, labor groups, families, health departments, peer school districts, WERBC and elected officials to plan for what the CDC suggested may be a required change from our daily routines. Minnesota Department Commissioner of Education, Mary Ricker recommended last week that districts continue to engage in contingency planning for the possibility of extended school closure should the situation in our state dramatically change in the coming weeks. As you know from previous communication, we have been engaged in that work, in earnest.

Now, I believe that the time has come for our school community to take a stance and make an important shift that meets our unique, important and sovereign nation needs. Circle of Life Academy will remain closed to students and families until September 8, 2020. Yes, this means the upcoming 2020-2021 school year will not start until after Labor Day on September 8, 2020. This closure and change in our school start date will allow the necessary time and assurances to meet all tribal, state and federal COVID-19 safety measures and procedures for schools. In addition, this closure and change in our school start date will allow our incredible teaching team much needed time to plan for successful online and hybrid learning formats. This decision was made thoughtfully and with the support of your surveyed feedback and Tribal Council's directive.

Why am I making the decision today?

I considered the fact pattern that my team and I have been tracking since mid-February and imto this afternoon. Multiple individuals from across our school district are in self-quarantine because they may have been exposed to the COVID-19 coronavirus. At about 8:30 this morning, we were informed by a parent/guardian of our school, that their medical provider had run tests and the results are "presumptively positive" for the COVID-19 virus. In addition, neighboring schools summer programming have been negatively affected via direct or indirect exposure to the COVID-19 v rus.

While we are working to minimize exposure of our students by making sure the education continues in a safe and healthy way, we are also concerned about the health of our staff. Dr. Jeff Duchin from the Department of Public Health said that children are not believed to be at serious risk for the disease, but we must be mindful of the population that is at higher risk. The new public health recommendations to slow the spread of coronavirus we received following yesterday's Governor's address indicate that those people at higher risk should stay home and away from large groups of people as much as



possible; e.g., those with weakened immunity, pregnancy and those who are 60 and over. As we are a veteran staff at Circle of Life Academy, we have employees who fall into all these categories. The conservative number calculated for those 60 and over alone is an impact of 50% of our staff, including those in instruction, in food services and those driving buses full of students. We also have numerous staff that have other identified high-risk factors making the safe operation of our school currently untenable.

Rapidly changing situation:

Our Governor has shared his thoughts that folks should avoid large events and assemblies to reduce the risk of catching the virus earlier this summer. Yesterday, Governor Tim Walz announced Executive Order 20-81 which will require Minnesotans to wear a face covering in all public indoor spaces and indoor businesses starting on July 25, 2020. This Executive Order applies to all Minnesotans, making exemptions for children who are five-years-old and under, and those with a medical condition, mental health condition, or disability that makes it unreasonable for the individual to maintain a face covering. Governor Walz also said this landscape is shifting by the hour. He added, "The reality is this, the more we slow down the spread of this virus, the more we slow down the disease, the greater the chances of keeping people healthy, of saving lives."

Additional specifics about the face covering requirement in the order can be found in the updated MDH Fall Planning Guidance document, and the full executive order will be made available on Governor Walz's executive orders webpage.

What about our students' education?

Let me be clear: Education is a service to which our school is resolutely committed. It is not a place. To that end, we are using the upcoming month of August 2020 to shift our education from the classroom with four walls to the cloud. We are taking this strategic approach not because we think by doing so, we will stop an epidemic; we are simply trying to do our part to slow the spread of COVID-19. Our job is to provide quality instruction to our students in a safe and welcoming environment, and we are no longer able to provide quality instruction and maintain an environment that is safe for our staff and students to learn as we do not have sufficient staff to safely operate our schools. By transitioning from the classroom to the cloud, we are also giving medical/public health officials and the community time to get some critical answers regarding incubation period, level and length of contagious status, and fatality rates, as well as a communication strategy that includes all necessary partners. We want to do our part to slow the spread of this coronavirus.

Are we ready for school to cloud (online) learning?

After this August's upcoming training, we will be well prepared to transition from the classroom to the cloud, to move teaching and learning beyond the four walls of the classroom for all of our students. Our instructional staff have and will continue to develop their skills for providing instruction to our



students within an online environment. In fact, focus groups for each plan of return (in-person, hybrid and distance) have been working throughout the summer, to make sure they are acquainted with the online platform(s) they will be using and that students are equipped with a device and Wi-Fi to engage in virtual learning.

What about my child who requires special education services?

Instructional staff who provide services to our students with disabilities will make every effort to deliver the service minutes indicated in each student's IEP utilizing the platforms available. When services return to the classroom setting, IEP teams can meet to determine if additional services are needed.

The education of our students is dependent on our entire community. While the idea of online instruction or hybrid learning is not new to our instructional team, moving instruction fully online is a journey that we will all navigate together. If you have a specific question or concern about the first iteration of our classroom to cloud learning model, or a technology issue, please contact Circle of Life Academy at 218-983-4180.

What if my student doesn't have a computing device or internet connection?

I understand that transitioning from the classroom to the cloud will require computing devices for all our students. If you are in this situation, I am asking you to please contact Circle of Life Academy at 218-983-4180 and if necessary, an accompanying internet hot spot.

What about after school and extracurricular activities?

- Currently, all school evening events remain cancelled until September 8, 2020.
- Currently, all school sports remain cancelled until September 8, 2020.
- Currently, all school activities remain cancelled until September 8, 2020.
- After school community facility use will be evaluated on a case by case basis.

My student is worried about their grades, college, AP/IB exams. What can we do?

Our team is reaching out to all those organizations to learn whether they can make accommodations for students.

What about families who need childcare?

This closure transition may put considerable strain on some families of elementary age students who must continue their regular routines and do not have daycare options for their students. I have staff working on a plan for developing student support centers. The feasibility and logistics are still under development. If we can offer additional support, we will connect with families to gauge interest in this

type of service. In the meantime, please see the included White Earth Child Care Assistance Program. The guidelines if this program will let parents/guardians know if they will qualify and can fill out the application. If a parent/guardian feels they cannot find a licensed provider, they have the option of using an FFN (friend, family, neighbor)/unlicensed provider. The qualifications would be: over the age of 18, not living in the same household and pass a background. This might be a great opportunity for children, but also for other family/friends/neighbors to earn some income in the process.

My family depends on the Free and Reduced Lunch Program. What can we do?

Pandemic Electronic Benefit Transfer (P-EBT) is a temporary food benefit available to Minnesota families with children who would have received free or reduced-price meals if schools were open. Families with eligible children will receive a one-time payment of \$325 per child on a new or existing EBT card to help fill the gap created by a loss of school meals. The U.S. Department of Agriculture (USDA) has authorized the Minnesota Department of Human Services, the Minnesota Department of Education and Code for America to operate the program. This program, called P-EBT, is for students who are normally able to get free or reduced-price school meals. Apply and get up to \$325 per child to spend on groceries. By applying you may also qualify for \$100 Summer P-EBT benefits. You do not need to reapply for children you have already submitted an application for. Please note that July 31, 2020 is the closing date for submission of P-EBT applications.

How do I learn about COVID-19 coronavirus and how to reduce risks for my family?

Please see the included Decision Tree for People with COVID-19 Symptoms in Youth, Student and Child Care Programs and how Circle of Life Academy has been preparing and communicating.

I want to close by sharing how grateful I am to each and every one of you as we have navigated this challenging situation together. Further, I want to remind each of us that here in Our House, we care for one another and support one another. We have community members who are even now anxious about exposure risks and awaiting diagnosis either for themselves or a family member. Let us not forget to both act with precaution and be careful with our own health. Let's also remember to be gentle with one another. We will continue to have challenges in front of us, and I know we can meet these challenges; together, all things are possible.

We are COLA!!

Chi-miigwech and be well,

Jenna Leadbetter School Superintendent

STAY SAFE MIN

Decision Tree for People with COVID-19 Symptoms in Youth, Student, and Child Care Programs

For people (e.g., children, care providers, or staff) who have symptoms consistent with COVID-19, send home or deny entry and reference the exclusion criteria in this document to determine when they may return.

Symptoms of COVID-19 include: new onset cough or shortness of breath by themselves OR at least 2 of the following: fever (100.4°F or higher), chills, muscle pain, sore throat, loss of sense of smell or taste, and gastrointestinal symptoms of diarrhea, vomiting, or nausea.

If a person has a new symptom (for example, new loss of smell only) with no other diagnosis to explain it, they should stay home and talk to their health care provider about testing for COVID-19, even if it is the only symptom they are experiencing.

For people who received a laboratory test for COVID-19

What to do if you're waiting for COVID-19 test results (PDF) (www.health.state.mn.us/diseases/coronavirus/waiting.pdf)

Positive test result: Stay home at least 10 days since symptoms first appeared AND until no fever for at least 3 days without medication AND improvement of other symptoms.

Siblings and household members also stay home for 14 days.

Negative test result but symptoms with no other diagnosis: Stay home at least 10 days since symptoms first appeared AND until no fever for at least 3 days without medication AND improvement of other symptoms.

Siblings and household members also stay home for 14 days.

For people with a COVID-19 diagnosis without a lab test **OR** people with symptoms consistent with COVID-19 without a medical evaluation (e.g., monitoring symptoms at home)

Stay home at least 10 days since symptoms first appeared AND until no fever for at least 3 days without medication AND improvement of other symptoms.

Siblings and household members also stay home for 14 days.



For people with other diagnoses (e.g., norovirus, strep throat) that explain the symptoms, or when a health care provider says symptoms are connected to a pre-existing condition

Stay home until symptoms have improved. Follow specific return guidance from the health care provider or follow the Infectious Diseases in Childcare Settings and Schools Manual (www.hennepin.us/daycaremanual).

If symptoms related to a pre-existing condition change or worsen, talk to a health care provider to determine next steps.

Siblings and household members do not need to stay home.

MINNESOTA

Minnesota Department of Health | health.mn.gov | 651-201-5414 | 1-877-676-5414 | 625 Robert Street North PO Box 64975, St. Paul, MN 55164-0975 Contact health.communications@state.mn.us to request an alternate format.



Guidance for Families – Planning for the 2020-21 School Year

Introduction

of the Minnesota Department of Education (MDE) and Minnesota Department of Health (MDH) guidance for schools and so families know what information they should expect from their child's school As Minnesota school districts and charter schools plan for the 2020-21 school year, so are Minnesota families. This document will give families a quick overview

School districts must be prepared for any situation that may arise during the COVID-19 pandemic. MDE is has directed schools to prepare for three scenarios:

- Scenario 1: In person learning for all students
- Scenario 2: Hybrid learning with strict social distancing and capacity limits
- Scenario 3: Distance learning only

community as they develop these plans. Final plans must be translated and communicated in written and oral languages based on the needs of each community. support students and families, and how they will support their educators in their professional development. Schools are expected to partner with their school the transition to a new scenario may need to happen quickly. In each of these plans, schools must address how they operate the school building, how they will Due to the unpredictable nature of the virus, school districts and charter schools may need to use more than one scenario during the school year. Additionally,

New measures to protect the health and safety of students, families and staff must be taken in Scenarios 1 and 2. Considerations include, but are not limited to

- Nonessential visitors, volunteers and activities involving external groups should be restricted
- Staff monitor arrival and dismissal to ensure students move from their vehicle directly to and from their classroom, as well as minimize congregating.
- Staff and students should wear cloth face coverings and/or nonmedical face shields throughout the school day. Cloth coverings should not be placed on:
- Anyone who has trouble breathing or is unconscious.
- Anyone who is incapacitated or otherwise unable to remove the face covering without assistance
- Anyone who cannot tolerate a cloth face covering due to developmental, medical, or behavioral health needs
- Build hand hygiene into the daily schedule for all students and staff, including handwashing and sanitation breaks during or between activities
- Establish a schedule for routine environmental cleaning and disinfection of high-touch surfaces and shared equipment throughout the day.
- Ensure ventilation systems operate properly and increase circulation of outdoor air as much as possible, for example by opening windows and doors. Do not open windows and doors if doing so poses a safety or health risk.

If you are uncomfortable sending your child back to school, each district and charter school will provide an option for distance learning

Academics academic success, schools will develop a plan in which they will: • Identify a process to determine student learning gaps and target individual student learning needs. • Explore and determine which extence learning strategies are effective for each school • Provide or expand intervention time within school day to help fill learning gaps for individual students • Set expectations for virtual programs/structures to continue to be used or embedded into classroom learning the first transport of the first transpo	Overview In this planning scenario, schools should create as much space between students and teachers as possible during the day. However, schools will not need to strictly enforce 6 feet of social distancing during primary instructional time in the classroom.	Scenario 1: In-person learning for all students	
rder to help support student's demic success, schools will develop a in which they will: Identify a process to determine student learning gaps and target individual student learning needs. Explore and determine which extended learning strategies are effective for each school Provide or expand intervention time within school day to help fill learning gaps for individual students Set expectations for virtual programs/structures to continue to be used or embedded into classroom	rio, schools should between students ble during the day. not need to strictly al distancing during time in the	learning for all	
In order to help support student's academic success, schools will develop a plan in which they will: Incorporate all considerations in Scenarios 1 and 3. Prioritize student groups that could be brought back to buildings, with these considerations: Younger student learning loss may be highest. High school juniors and seniors may need more immediate support for college prep and transition. All students could benefit from	In this planning scenario, schools must limit the overall number of people in school facilities and on transportation vehicles to 50% maximum occupancy. Sufficient social distancing with at least 6 feet between people must occur at all times. If distancing cannot be achieved in a space or on a transportation vehicle, the number of occupants must be reduced. Schools must also include plans for contactless pick-up and/or delivery of meals and school materials for days that students and staff are not in the school building, as well as implementation of a school-age care program for critical workers.	Scenario 2: Hybrid learning with strict social distancing and capacity limits	
In order to help support student's academic success, schools will develop a plan in which they will: Develop student feedback and/or grading plans for distance learning and make any needed policy adjustments. Develop individualized plans for all students representing special populations (e.g., students with disabilities, English learners, gifted and exceptional students, etc.). Plan inclusion and pull-out structures for special education students in need of additional support. Consider additional support for students	This planning scenario may be implemented if local, regional, or statewide COVID-19 metrics worsen significantly enough to require the suspension of in-person learning. Schools may be open to provide emergency child care, meals and/or other functions.	Scenario 3: Distance learning only	

return to school build Consider surveying old allow them to share withey have academic of Follow MDH and Mind School League (MSHS) in-school and out-of-sand sports. Consider implementing emotional learning and programming that conto student well-being. Create a plan to build	Student & schools should they will: Communica and familie the way school social work and school and group r for student in leadershi	Scenario 1: In-p students
return to school buildings. Consider surveying older students to allow them to share where they think they have academic or social needs. Follow MDH and Minnesota State High School League (MSHSL) guidance about in-school and out-of-school activities and sports. Consider implementing social-emotional learning and/or whole-child programming that connects academics to student well-being. Create a plan to build relationships with new students, including young	In order to support students and families, schools should develop a plan in which they will: Communicate regularly with students and families regarding implications to the way school operates. Activate school counselors, school social workers, school psychologists, and school nurses to develop individual and group mental health support plans for students and families. Elevate student voice and participation in leadership decisions as students	Scenario 1: In-person learning for all students
	In order to support students and families in a hybrid model, schools should develop a plan in which they will: Incorporate all considerations in Scenarios 1 and 3. Create consistent opportunities for students to build school culture when they have the chance to be in the building. Ensure students who are distance learning all or most days have the chance to contribute.	Scenario 2: Hybrid learning with strict social distancing and capacity limits Prioritize what can/should be taught in physical classrooms compared to distance learning. Determine best schedules for students with an IEP.
families in a virtual setting (e.g., weekly "Principal Talk" session or "mail box" video or weekly newsletter to respond to questions or concerns). Consider incorporating social emotional learning programs and find ways to integrate student voice. Consider a back-to-school virtual open house or meet-and-greet. Consider other school spirit "events" such as spirit days and friendly competitions that can happen remotely.	In order to support students and families, schools should develop a plan in which they will: Create office hour and hotline options for students to get help or talk to a teacher or adult. Develop and require as many opportunities as possible for student-to-student interaction. Communicate regularly with families and identify additional supports needed. Provide ways for administrators to be consistently "visible" to students and	Scenario 3: Distance learning only learners (e.g., interpreters, software options, etc.). Plan for progress monitoring in a virtual setting for students, especially younger students.

Attendance At		Transportation from in	Breakfast and lu lu m	So
Attendance will be taken the same way it is done during a typical school year.	Systematically review and evaluate school transportation capacity with the goal of creating as much space between riders as possible, recognizing that it is not always feasible to have 6 feet of social distancing. Consider reducing capacity or adding routes or allow for more physical space between riders. Keep families in the same seat, if possible. Load bus from back to front.	In order to safely transport students to and from school, schools should develop a plan in which they will:	In order to safely serve breakfast and lunch, schools should develop a plan for meal times in which they will: Keep students and staff in small cohort groups that stay together as much as possible (including meal times). Mark 6 feet of spacing to remind students and staff to say 6 feet apart in lines and when congregating. Discontinue self-service food or beverage distribution in the cafeteria. Individually wrap food and drinks whenever possible.	Scenario 1: In-person learning for all students
Schools will determine the best way to take attendance, while considering: • Hybrid instruction could be provided in one or a combination of schedules depending on the school, classes and/or grade levels	 Limit the number of people on transportation vehicles to 50% maximum occupancy. Ensure sufficient social distancing with at least 6 feet between people at all times (e.g. one student per seat (households may sit together)), one seat between students). If distancing cannot be achieved, the number of occupants must be reduced. 	In order to safely transport students to and from school, schools should develop a plan in which they will:	In order to safely serve breakfast and lunch, schools should develop a plan for meal times in which they will: Use all considerations in Scenario 1. Create a process for students who are not physically at school on certain days to still receive meals by home delivery, curb-side pick-up, bus stop pick-up or other methods.	Scenario 2: Hybrid learning with strict social distancing and capacity limits
 Schools will determine the best way to take attendance, while considering: Distance learning instruction can be provided in a way that allows students to receive daily, interactive instruction 			In order to safely serve breakfast and lunch, schools should develop a plan for meal times in which they will create a process for all students to still receive meals either by home delivery, curb-side pick-up, bus stop pick-up or other methods.	Scenario 3: Distance learning only

	Scenario 1: In-person learning for all students
 Each student and teacher has a daily schedule that supports the length of the school day reported. Students participating less than the full scheduled day are reported as part time. 	Scenario 2: Hybrid learning with strict social Scenario 3: Distance learning only distancing and capacity limits
• St te gii or	Scena
Students must have documented student-teacher or parent-teacher contact on a given day to be reported as in attendance on that day, i.e., schools must take positive rather than passive attendance.	rio 3: Distance learning only

Equity

an equitable outcome opportunities requires systemic change that allows for distribution of resources, information and other support depending on the student's situation to ensure prevented opportunity and success in learning for students based on their races, incomes, and social conditions. Eliminating those structural and institutional opportunities to learn and develop to their fullest potential. The pursuit of educational equity recognizes the historical conditions and barriers that have Minnesota defines educational equity as the condition of justness, fairness and inclusion in our systems of education so that all students have access to the

Equitably Serving All Students

consistent instructional expectations continue to be concerns for many students. Responding to these challenges will take innovation and collaboration. Some receiving special education services. Access to mental health services and support, hands-on student education and support, broadband and devices, and Equity is a priority to reach all children, especially children of color, Indigenous children, immigrant children, low-income families and communities, and students important considerations in meeting the needs of all students include:

- supports, in specialized environments for learning. In this regard, special education programs and students with individual needs for learning supports COVID-19 infection risk through adherence to safety measures. program and individual student level, planning should focus on maximizing effectiveness of specialized instruction and related services, while minimizing are important considerations in planning to serve students whether via in-person learning, hybrid learning or distance learning. At the school district, in all instructional settings, including Level 4 programs. Special education provides individualized services to students with unique needs for learning Each of the three scenarios must include plans for special education programs, special education services, special education staff and students with IEP's
- collaborate with TNEC members regarding the formulation of their fall learning plans. impacted. All school districts and charter schools that are required under the Every Student Succeeds Act (ESSA) to consult with Tribal Nations must also process. Regardless of which learning scenario is determined for the fall, schools must include voices from the communities who will be the most Districts and charter schools need to take into consideration the needs of American Indian students and their families in every part of the planning
- assignments, projects, community experts and student choice help make learning relevant and engaging feedback, setting individual learning goals, and/or checking on progress. Incorporate the experiences of students to enrich the curriculum. Writing experiencing homelessness and migrant students. Student contact time (whether in-person or remote) should be used for conferring, providing Regardless of scenario, districts and charter schools should prioritize relationship building and engagement with English learner students, students



The Child Care Assistance Program helps parents who are working or attending school and who do not qualify for any other programs such as county or school funded sources, and who are having difficulties paying for child care costs.

You might qualify for Child Care Assistance!

Contact Margaret Myhre 218-983-3285 Ext.1381

Margaret.Myhre@whiteearth-nsn.gov

White Earth Child Care Assistance Program

Are you looking for help with child care costs??

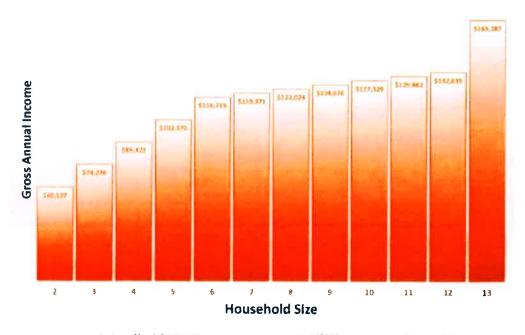
Is your child enrolled in, or a first or second generation descendant of, the White Earth Nation?

Are you currently employed, attending school, or actively looking for work?

Do you live within 25 miles of the White Earth Nation boundaries?

Does your gross annual income (before tax) fall in a colored area on the following chart based on your household size?

Income Qualification for Child Care Assistance



PO Box 418. White Earth. MN 56591

Phone: 218 983-3285

Fax: 218-983-4106

www.whiteearth.com

UNLICENSED PROVIDER BACKGROUND INVESTIGATION

In connection with my application for contain public record information ma	or providing child care, I under ay be requested or made on m	erstand that an investigation rep te to include juvenile/adult crim	ort; which may inal records.
I, Criminal Records and/or County So Reservation Child Care Program, the	, hereby au cial Services and Indian Chi following information that is	thorize any State or Local ld Welfare to be disclosed to the contained in my file:	Repository of he White Earth
Suspic	Any Criminal Activity, Conions, Calls, Reports, Arrests tial/Unsubstantial) CHIPS,	s or Convictions	
I further authorize ongoing procuren the White Earth Reservation Child O year of signed date.	nent of the above mentioned Care Program. This form sha	reports at any time during my all be valid for a period of no l	affiliation with onger then one
Last Name	First Name	Full Middle	į.
MAIDEN/FORMER OR OTHER NA	AMES OR ALIAS:		i.
SOCIAL SECURITY NUMBER:		_ D.O.B	
DRIVER LICENSE NUMBER:			e
RACE:	GENDER:	MALEFEMALE	
COUNTIES WHERE YOU HAVE	LIVED SINCE AGE 18:		
COUNTY:		STATE:	
COUNTY:	N:	STATE:STATE:	
SIGNATURE:		DATE:	

I AUTHORIZE MINNESOTA BUREAU OF CRIMINAL APPREHENSION TO DISCLOSE CRIMINAL HISTORY TO THE WHITE EARTH CHILD CARE PROGRAM. I ALSO AUTHORIZE ANY AGENCIES TO DISCLOSE ANY CRIMINAL HISTORY RECORDS AND/OR CHILD PROTECTION INFORMATION TO THE WHITE EARTH CHILD CARE PROGRAM.



White Earth Tribal Gaming Regulations P.O. Box 395 Mahnomen, MN. 56557

Phone: (218)935-2148

Informed Consent

** PLEASE PRINT CLEARLY**

The following named individual has made application with this agency for a Criminal Background Check.

First Name of Applicant (please print):

		110		
Last Name of Applicant (please print):				w
Maiden, Alias or Former (please print):	- Meanill			
Social Security Number:				
Date of Birth://		Sex (please circle):	MALE	FEMALE
Home Address:		City:	Zip: _	
Driver's License #:		State Issued:	Exp. Date):
I authorize the White Earth Tribal Gaming Regul Tribal Ordinance for the purpose of employment.	ation to perfor	m a background check as re	equired by Fede	eral/State or
any time and to ascertain any and all information information obtained by the White Earth Tribal G	Saming Regulat	tions from any source will b	andracter, 1 agr e heid confider	ee that any
authorization for the release of any and all such	me, except as r information.	equired by law. My signatu	re below const	itutes my
authorization for the release of any and all such	me, except as r information.	equired by law. My signatu	re below const	itutes my
authorization for the release of any and all such The expiration of this authorization shall be for a Signature of Applicant ***********************************	me, except as r information. a period no long	required by law. My signature ger than one year from the community of the	re below const date of my sigr Date	nature.
Signature of Applicant ***********************************	me, except as r information. a period no long	required by law. My signature ger than one year from the description of the description	re below const date of my sigr Date ************************************	itutes my nature. ····································
authorization for the release of any and all such The expiration of this authorization shall be for a Signature of Applicant ***********************************	me, except as r information. a period no long	required by law. My signature ger than one year from the company of the company	re below const date of my sigr Date ************************************	itutes my nature. ····································
Signature of Applicant ***********************************	me, except as r information. a period no long ************************************	ger than one year from the of the way with the way with the way was a second to the way with the way was way was way was war way was war was war was was war was	re below const date of my sigr Date ************************************	itutes my nature. · · · · · · · · · · · · · · · · · · ·
authorization for the release of any and all such The expiration of this authorization shall be for a Signature of Applicant ***********************************	me, except as rinformation. a period no long ******* BILL STATE	ger than one year from the of the way with the of the way with the wa	re below const date of my sigr Date ************************************	itutes my nature. 《米米米米米米
*************************************	me, except as rinformation. a period no long ******* BILL STATE 1: HORIZING SIG	required by law. My signature ger than one year from the of ***********************************	re below const date of my sigr Date ************************************	itutes my nature. 《米米米米米



Office Use Only:

REPORTS REQUESTED: (please circle)

White Earth Compliance Adjudication Department P.O. Box 395 Mahnomen, MN. 56557

Phone: (218)935-2148 Fax: 218-935-5087

** PLEASE PRINT CLEARLY**

INFORMED CONSENT OF UNDER 18 YEARS OF AGE

The following named individual has an application with this agency for a Criminal Background Check. First Name of Applicant (please print): Middle (full) (please print): Last Name of Applicant (please print):_____ Maiden, Alias or Former (please print): Social Security Number:_____-___- _____-Date of Birth: _____/____ Sex (please circle): MALE FEMALE Home Address: City: Zip; Driver's License #: _____ State Issued: ____ Exp. Date: ____ I authorize the White Earth Tribal Gaming Regulation to perform a background check as required by Federal/State or Tribal Ordinance for the purpose of employment. By submitting this form, I hereby authorize the White Earth Tribal Gaming Regulations to investigate my past records at any time and to ascertain any and all information which may concern my past record and character. I agree that any Information obtained by the White Earth Tribal Gaming Regulations from any source will be held confidential from all persons and even against any demand made by me, except as required by law. My signature below constitutes my authorization for the release of any and all such information. The expiration of this authorization shall be for a period no longer than one year from the date of my signature. Signature of Applicant Date Signature of Parent/Guardian of Applicant Date

DEPARTMENT:______ BILL TO: _____

DATE REQUESTED: AUTHORIZING SIGNATURE:

MVR

STATE

PO Box 418. White Earth. MN 56591

Phone: 218 983-3285

Fax: 218-983-4106 www.whiteearth.com

Child Care Assistance Application - Parent Checklist:

All forms must be completed and turned in with application. Applications are not considered complete unless ALL FORMS are in. Only completed applications will be placed on the waiting list. It is YOUR responsibility to submit these completed forms to our office.

PLEASE BE SURE YOU HAVE ALL THIS INFORMATION FULLY COMPLETED AND WITH YOU AT YOUR INTAKE APPOINTMENT.

Please call 218-983-3285 ext. 1381 to set up an appointment.

____ Child Care Assistance Application 1. 2. ____ County Referral Form 3. _____ Income Verification Form (6 full months listed per adult) _____ Spouse (if applicable) _____ Employment Verification Form (6 full months listed per adult) 4. _____ Spouse (if applicable) _____ School/Training Verification (Class Schedule) if applicable 5. _____ Spouse (if applicable) ____ Consent for Release of Information (per adult) 6. _____ Spouse (if applicable) 7. _____ Copy of Child's Tribal ID (per child) If your child is **not** enrolled refer to number 7 below. Child ______ Child _____ Child _____ Child ____ 8. Request for Verification of Descendency form (per child) This form only needs to be filled out if your child is a first- or second-generation descendant of the White Earth Nation. Please provide a copy of the Birth Certificate for all Descendants (including parents if the child is a second-generation descendant), and a copy of the Tribal ID for the first enrolled person in the child's genetic line. Child _____ Child _____ Child _____ Child 9. _____ Provider Statement (per provider) ____ Copy of Contract (if your provider <u>is</u> licensed) _____ Criminal Background Check Form (if your provider is not licensed) Provider verification of residency (if your provider is **not** licensed) Example: Utility Bill 10. ____other: ____ other:____

Required Child Care Assistance Forms

Child Care Assistance Application: The applicant must complete this application stating: full name, address, and telephone number, employment information for you and your spouse or significant other, child care provider (must be 18 years old, NOT living in the same household and can pass the criminal background check), state if your children will be attending school.

Income Verification Form: The applicant and spouse must complete the top portion of this form; have your employer complete the bottom of the form and mail to us. NOTE: We must have whatever income you or your spouse have had in the past 6 MONTHS, for example, employment, unemployment, GA/MFIP, self-employment or temporary work.

Employment Verification Form: The applicant <u>and spouse</u> must complete the top portion of this form; have your employer complete the bottom form and mail to us. WE MUST HAVE A VERIFICATION FORM ON FILE FOR THE PAST <u>6 MONTHS</u> FROM THE DATE OF THE APPLICATION. If you have had more than 1 employer in the past 6 months, you will need a verification form for those employers also.

Consent for Release of Information: This form must be completed by you <u>and your spouse</u>, as we do periodic checks on employment on all persons receiving child care assistance. Information we will be checking on is; if still employed, current salary and any change in work days/hours. This form is mandatory. If you have received a salary increase/decrease, this will NOT affect your monthly copayment for the duration of your service year.

Copy of each Child's Tribal ID: If the child is enrolled in the White Earth Nation, please provide a copy of their Tribal ID. If your child is a Descendant refer to the form described below.

Request for Verification of Descendency Form: If the child is a first-generation descendant, fill out a verification form for the child and provide a copy of the parent's Tribal ID. If the child is a second-generation descendant fill out a verification form for the child and provide a copy of the grandparent's Tribal ID. A form must be filled out for each child you are requesting assistance for. Please provide a copy of the Birth Certificate for all descendants (including parents if applicable) listed on the form.

<u>Provider Statement Form:</u> This form must be completed by you and your child care provider. If you change your child care provider within your service year, you MUST contact our office IMMEDIATELY and request another provider statement and criminal background check form.

<u>Criminal Background Check:</u> If your child care Provider is <u>not</u> licensed this form must be completed by your child care provider and returned to us IMMEDIATELY. We will then process the criminal background check, with the Sheriff's Office and County Human Services. <u>If your child care provider fails the criminal background check, no child care assistance will be provided until you have changed your child care provider and your current provider approved.</u>

YOUR FILE IS NOT COMPLETE WITHOUT THE FORMS LISTED ABOVE; IT IS YOUR RESPONSIBILITY TO SUBMIT THESE COMPLETED FORMS DURING THE INTAKE APPOINTMENT.

Phone: 218 983-3285
Fax: 218-983-4106

www.whiteearth.com

App.	licant	Inf	ormati	on:

Applicant Full Nar	ne:			(D.0	O.B.)	
Social Security Nu	mber (SS#):					
					, MN Zip:	
		Work/School Phone:				
Hou	sehold Information	on:		Income	Information	<u>.</u>
Single Parent? Marital Status:	□ Yes	□ No	Income Sou	rces/Benefits f	or the last 6 F Amount:	ULL MONTHS:
	Member: Child, Pare	ent, or Grandparent	Employment I Child Support			
Name	Tribal	Affiliation	MFIP			-
	Homelessness:		WIC			
Sharing housingLiving in hotels,Living in emergeLiving in cars, p	with others due to eco motels or campgroun ency or transitional sh arks, public spaces, all or similar settings.	onomic hardships ds		l Monthly Incor g <mark>documentati</mark> d	me \$_ on of any inco	ome/benefits listed
Are you Homele	ss?	\Box No	Do you have h	□ Yes	,000,000 m (□ No	compined assets
	R	eason for needing child	l care (check all th	nat apply)		
□ Employment:		Name of Employer:				
□ School:	□ F/T □ P/T	Name of School:				
□ Training:	□ F/T □ P/T	Dates of Training:				
□ Job Search: #o	f Hrs per Week:					
Days: □Monday Actual Work hours	-			y □Satı		lunday
			nformation:			
Applicant Full-N				V.CT		
SS#:	Tel	ephone:	Work/S	chool Phone:		
	R	eason for needing child	care (check all th	at apply)		
□ Employment:	$\ \square \ F/T \square \ P/T$	Name of Employer: _				
□ School:	$\ \Box \ F/T \Box \ P/T$	Name of School:				
□ Training:	\Box F/T \Box P/T					
□ Job Search: #o	f Hrs per Week:	_ Name of Job Search a				
Days: □Monday Actual Work hours	•	□Wednesday □Thu	ırsday □Frida	•	ırday □S	unday

Household Information:

Household Member	Relationship to Applicant	Social Security No.	D.O.B.	Needs Child Care? Y/N	Special Needs Child? Y/N	Program Participation: CHIP, School, Head Start List hrs. in programs
	SELF			1/1	1,7,1	
W 4 GG 11		Child Care Needs:				
Months CC needed:		Example: summer/scho	ool, all year			
Days Child Care Needed	l:					
Distance from Provider t		Example: M-1-	W-Th-F			
Distance from Frovider	Λ==	wines	nation:			
Primary Provider's Nam	-			hone No:		
The information provided is us the services provided to you at the government/state/Tribal addata will be taken from the infollowing please answer all questions truknowledge. I am also aware this application. I am also aware this application is application of the Program may be staff of the Federal Government and the WERTC/CCP be with the wealth of the WERTC/CCP be with the services are the services and the wealth of t	nd/or family. Most of the ingencies who need the infor ormation we collect about yuthfully and to the best of y hat the information I have are that I am subject to importing formal charges of frautermine if I will be eligible int/State/Tribal agencies under	information we collect about mation can see it, others you. This is public and operating the four knowledge. I certify provided is subject to revenediate termination of I and against me. I allow release for the program. Data yo	ut you will be c cannot. Occasi en to anyone, I that the inform iew and I may I im found neglig ease of this infu u give to WERI	lassified as conally statis out it will no ation providuave to provent after en commation for CCCP may	private. Tics and continued in the continue of	That means you and other anonymous you in any way. It is the best of my ments to support and White Earth ourposes and underd with appropriate
Applicant Signature				Date		1.

PO Box 418. White Earth. MN 56591

Phone: 218 983-3285

Fax: 218-983-4106 www.whiteearth.com

REFERRAL FROM/TO COUNTY

Participant Name:		County:		- _
Social Security #:	Date o	of Birth:		_
Name of Spouse:				_
Social Security #:	Date o	of Birth:		_
Address:				_
I/We,	, have applied alify for the White Ear stance Program (CCA	for child car th Child Car P) or determ	re assistance through the re Program, I understand nination of MFIP particip	eation through the
and MFIP participation to the White	Earth Child Care Prog	gram.	muton regarding my ex	on the original of the origina
Signature of Participant	e		Date	
***************************************	TO BE FILLED OU	T BY AGE	NCY	
Has the applicant(s) received MFIP in la	st 6 months?	□ Yes □ ľ	No Amount: \$	<u>—</u>
Has the applicant(s) received DWP in la	st 6 months?	□ Yes □ I	No Amount: \$	
Has the applicant(s) received relative ca	are in last 6 months?	□ Yes □ I	No Amount: \$	_
Has the applicant(s) received foster car	e assistance payments?	□ Yes □ I	No Amount: \$	<u></u>
Is currently receiving CCAP	\square No aiting list at the county a	and is current	tly #	
***Additional Information				
County CCAP	Date		ture:	
County CCAP	Date			

PO Box 418. White Earth. MN 56591

Phone: 218 983-3285

218-983-4106 www.whiteearth.com

Request for Verification of Income The employee must complete the top portion of this form

Applicant Name:		SSN:	
Address:			
	ncome and place of verification		
Including unemployme	nt, student loans or grants, MFI	P, previous employn	nent, etc.:
<u>Dates</u> <u>Income Source</u>	<u>;e</u>	<u>P</u>	hone#
Program and must have verification source stated above is or has been his authorizes release of any income rel	is or her source of income in the la	eligibility. He or she	e certifies that the
Signature of Applicant/Employee		Date	
******	*******	******	*****
The employer must complete the b	oottom portion of this form—Plea	se return as soon as	possible.
	Verification of Income		
Is or has this person received this cours	se of income in the last 6 months?	YES	NO
Please list 6 FULL MONTHS (Gross) in	come:	\$	
Dates of income listed		to	
Signature of Authorized Official	Title		Date

PO Box 418. White Earth. MN 56591

Phone: 218 983-3285

Fax: 218-983-4106

www.whiteearth.com

Request for Verification of Income

The employee must complete the top portion of this form

Applicant Name:			SSN:		
Address:					
	e list all income and plac				
Including uner	nployment, student loan	s or grants, MFIP	, previous employn	ient, etc.:	
<u>Dates</u> <u>Inco</u>	ome Source		<u>P</u>	none#	

Program and must have ve source stated above is or he authorizes release of any in	as been his or her source on come related information	of income in the las	t six months. The si		
Signature of Applicant/Emplo			Date	A	.44.
* * * * * * * * * * * * * * * * * * *					* *
me employer must comp		tion of Income	e return as soon as _l	possible.	
Is or has this person received			YES	NO	
Please list 6 FULL MONTHS		e last o months.	\$	110	
Dates of income listed	(3	to	· · · · · · · · · · · · · · · · · · ·	
Signature of Authorized Offici	al	Title		Dat	te

PO Box 418. White Earth. MN 56591

Phone: 218 983-3285

Fax: 218-983-4106

www.whiteearth.com

Request for Verification of Employment The employee must complete the top portion of this form

Employee:	SSN:
Current Employer:	
Employer Address:	
Employer Telephone:	Fax:
Supervisor's Name:	Title:
Dates Employed: TO: Present	Hourly Rate:
Has applied for some program and must have verification of employment and inconsource stated above is or has been his or her source of income authorizes release of any income related information.	come for eligibility. He or she certifies that the e in the last six months. The signature below
	Date
Signature of Applicant/Employee **********************************	********
*******	rm—please return as soon as possible. Yroll Department
* * * * * * * * * * * * * * * * * * *	rm—please return as soon as possible. Yroll Department
* * * * * * * * * * * * * * * * * * *	rm—please return as soon as possible. yroll Department IFICATION
********** The employer must complete the bottom portion of this form Must be completed by Payr EMPLOYER VERI Is this person currently employed with your company? Date of hire:	rm—please return as soon as possible. yroll Department IFICATION YES NO
********** The employer must complete the bottom portion of this form Must be completed by Payl EMPLOYER VERIF Is this person currently employed with your company? Date of hire: Last six months TOTAL (GROSS) income:	rm—please return as soon as possible. yroll Department IFICATION YES NO
*********************** The employer must complete the bottom portion of this form Must be completed by Payl EMPLOYER VERIFIED Is this person currently employed with your company? Date of hire: Last six months TOTAL (GROSS) income: (Please do not incompany) (Please do not incompany)	rm—please return as soon as possible. vroll Department IFICATION YES NO TO: To: list hourly wage) \$ ary Seasonal Permanent
************************* The employer must complete the bottom portion of this form Must be completed by Payl EMPLOYER VERIF Is this person currently employed with your company? Date of hire: Last six months TOTAL (GROSS) income: (Please do not in the complete of the bottom portion of this form Must be completed by Payl EMPLOYER VERIF EMPLOYER VERIF Is this person currently employed with your company? Date of hire: (Please do not in the complete of the bottom portion of this form Must be completed by Payl EMPLOYER VERIF EMPLOYER VERIF Temporal currently employed with your company? Temporal currently employed with your company?	rm—please return as soon as possible. Veroll Department IFICATION YES NO TO: To: Valist hourly wage) \$ Array Seasonal Permanent (example: 8am to 4pm)
*********************** The employer must complete the bottom portion of this form Must be completed by Payl EMPLOYER VERIFIED Is this person currently employed with your company? Date of hire: Last six months TOTAL (GROSS) income: (Please do not incompany) (Please do not incompany)	rm—please return as soon as possible. Veroll Department IFICATION YES NO TO: To: Valist hourly wage) \$ Array Seasonal Permanent (example: 8am to 4pm)

PO Box 418. White Earth. MN 56591

Phone: 218 983-3285

Fax: 218-983-4106

www.whiteearth.com

Request for Verification of Employment

The employee must complete the top portion of this form

Employee:		SSN:_		
Current Employer:				
Employer Address:				
Employer Telephone:		Fax:		
Supervisor's Name:		Title:		
Dates Employed: TO: 1	Present	Hourly Rate:		
Program and must have verification of emp source stated above is or has been his or her authorizes release of any income related info	loyment and income source of income in t	for eligibility.		
Signature of Applicant/Employee			Date	
		please return a Department		-
Is this person currently employed with y	our company?	YES	NO	
Date of hire:				
Last six months TOTAL (GROSS) income		TO:		
	(Please do not list	hourly wage)	\$	
Hours worked per week?	Temporary	Seasonal	Permanent	
Actual Hours worked per day?			(example: 8am to 4	pm)
Days: □Monday □Tuesday □Wedn	esday □Thursday	□Friday	□Saturday □Sunday	
Signature of Authorized Official	Title		Date	

Phone: 218 983-3285

Fax: 218-983-4106

www.whiteearth.com

CONSENT FOR THE RELEASE OF CONFIDENTIAL INFORMATION

(Name of Applicant)	(Date of Birth)
(Name of Spouse)	(Date of Birth)
Authorize	
(program making	g the disclosure)
To disclose to the White Earth Ch	ild Care Program the following information:
NATURE OF	THE INFORMATION
	rtinent information regarding my child icant's verification of income and/or employment
<u>dates/hours .</u>	
disclosed without my written consent unless of	nder the Appropriate Privacy laws, and cannot be therwise provided for. I also understand that this low. Specifications of the date, event, or condition fter signature date
Executed this day of	20
(Person requesting information)	Signature of Applicant
	In the event of Minor or Person assigned a Guardian:
	Signature of Parent/Guardian



PO Box 418. White Earth. MN 56591

Phone: 218 983-3285

Fax: 218-983-4106

www.whiteearth.com

PROVIDER'S STATEMENT

I, am providing child care services	es for the children of	·
has unlimited access	s to their children while in my care.	
(Parent's name)	Ž	
Please check one of the following statements: I am a licensed child care provider ()	
I am a legally unlicensed child care provider, I am over 18 yes household. I am related to this family, and I am a legally unlicensed child	rears old (/) and not of the same	
IF YOU ARE UNLICENSED PLEASE SUBMIT A LIST OF EX (on back page)	VERYONE LIVING IN YOUR HOUSEH	OLD
I understand that partial to full payment of these services may be paid for by Care Assistance Sliding Fee Program. Financial arrangements are stated in the provider's responsibility to notify the Child Care Program of any changes of care services to the family listed above.	the Policies & Procedures Handbook. It is the ch	ild care
I also understand that it is my responsibility to complete each child care schedulerent address and social security number) with the appropriate signatures. Sign the Child Care Schedule for verification of dates/times and hours submit child care schedules according to the calendar provided to me by the Child Care.	The parent(s) for whom I am providing services itted. I understand that I need to submit the comp	will also
If I am a licensed provider, I have attached a copy of my Provider Policy and my care. If my Child Care Policy states that I charge for absent days, I must my care, but, for which I charge on the monthly claim form.	d Contract and agree to follow the policy for all fat record the number of days that the child(ren) are	not in
There are a maximum number of childcare hours allowed which is agreed up hours are stated in the approval letter, which is sent to the parent(s) and provi UNAUTHORIZED HOURS TO THE PROVIDER. The agency will forward a copy of employment verification of actual work hours.	vider. The parent(s) are responsible for ANY AN	D ALL
I understand that by signing my name on the claim and accepting payment fo on the claim is true to the best of my knowledge. I am aware of the important provided.	or services, I am indicating that the information processor of being accurate and responsible for the information	rovided mation
Any questions relating to the Child Care Assistance Basic Sliding Fee	e Program can be directed to the Child Care I	Director.
Signature of Child Care Provider	Date	
Address City	State	ZIP
Provider's social security number	Provider's home phone number	
By signing this form, I understand the responsibilities relating to both my permission to the Child Care Program to discuss my child care assi	my child care provider and myself. I am als sistance with my child care provider.	o giving
Signature of Parent	Date	

Unlicensed Providers only, please list all the names of ALL children and adults in your home:

Full name	Relationship	Date of Birth
Full name	Relationship	Date of Birth
Full name	Relationship	Date of Birth
Full name	Relationship	Date of Birth
Full name	Relationship	Date of Birth
Full name	Relationship	Date of Birth